

# Resilience

ANNUAL REPORT 2020/21



# Resilience:

An ability to recover from, or adjust easily to, misfortune or change

# Chairperson's Letter



**It takes resilience to bounce back from a pandemic. And a cyclone. Together. But that's what our team has done – generating a 'new normal' and maintaining the true 'Udayan spirit' along the way.**

Yes, we have all had to adjust to this new way of life, but running a children's institution and serving children from leprosy colonies is a challenge unto itself, and with West Bengal being one of the hardest-hit states during COVID-19, it added to the load.

We are proud of our teachers who stepped right out of their comfort zones and transitioned to online learning. We are proud of the on-ground team that keeps our campus going whilst everyone was 'working from home' and picked up the pieces post Cyclone Amphan. We are proud of our staff in the colonies who acted as our eyes and ears on the ground during the most difficult of times. We are proud of our leadership team, who quickly mobilised to raise funds to support our children and

colonies during the lockdown, and who guided this ship despite their own personal challenges. I am proud of our Governing Body whose wisdom and experience helped light the way. And most of all, we are proud of our children, who have stayed connected to their education, when so many children around the world have 'dropped out' of the system. We salute the resilience in you all.

It also takes resilience to stand tall and strong for almost 52 years. Udayan has done that. It has stared down the barrel of difficulty and seen its fair share of lean times. And still it has remained. This is a tribute to the steadfast nature of our Founder, Fr James Stevens, and our incredible supporters who have stood by our side and come to our rescue when needed.

**But perhaps the most resilient of all, are those affected by leprosy. Who have been shunned at the outskirts of society. Who suffer the indignity of societal stigma. Who face an uncertain, grim future. Who live in unspeakable circumstances and still find a reason to smile. They are the resilient ones. Who continue to survive and in some cases, thrive, no matter the odds that are thrown at them. Whose spirit cannot be broken and who we all dedicate our efforts to.**

We all dream of a day when India will be leprosy-free. When leprosy will no longer be a 'taboo'. And when the children of leprosy-affected families can dream, learn and grow, the way that any other child does in the world. This is what we are working towards, and we hope you will continue to support us in this mission!

**EMILY R MENON**

**Chairperson, Udayan**



# Impact of Pandemic on Education



India was in the grip of exam fever in the middle of March 2020. Students, teachers, principals, parents, invigilators, examinees were all in the busiest phase of the academic calendar. It came to a screeching halt with the COVID-19 National Lockdown from midnight of 24<sup>th</sup> March 2020. With the closure of schools, the traditional chalk and blackboard classroom was replaced by remote learning, delivered online through smartphone and internet devices. Schools entered homes albeit in the virtual mode.

## BRIEF OVERVIEW OF INDIA'S EDUCATION SECTOR

### *Pre-Covid19 Educational Scenario*

According to Unicef, India has approximately 1.5 million schools, 286 million school children and 8.5 million teachers. It is one of the largest education systems in the world. In recent years, the Right to Education Act (2009) and the National Early Childhood Care and Edu-

cation Policy (2013), programmes promoting girls' education and scholarships have strengthened the education system. Despite the strides made, challenges remain. With reference to Education, the UNICEF website states that:

*"Around 50 per cent of adolescents do not complete secondary education, while approximately 20 million children are not attending pre-school. (Source: Rapid Survey of Children 2013-2014 MWCD)*

*Half of the primary school-going children – which constitutes nearly 50 million children – not achieving the grade-appropriate learning levels. (Source: National Achievement Survey, NCERT 2017)"*

### *Educational Milieu During the Pandemic*

In 2020, the Government launched the National Education Policy 2020; a comprehensive framework for re-vamping the current educational structure – its administration, content, delivery and evaluation.

**Anecdotal accounts, newspaper reports and some recent surveys and studies all paint a grim picture of the impact COVID-19 has had on the school system in India. "In the capital, Delhi, the government has reported that close to 15 per cent of students in government schools have not been 'traceable' since the initial lockdown in March 2020."\***

UNICEF's Rapid Assessment of Learning During the Closure in the Context of COVID states that: *"Digital channels are not as accessible as often perceived. Ten per cent of students overall do not have access to any of the following devices – smartphone, feature phone, television (TV), radio, or laptop/computer with significant variation between states... Nearly 30-40 per cent of students are not in touch with their teachers, though this varies significantly by state."*

The UNICEF Report further adds that 45% of students were not aware of the resources from where they could learn, usage of high-tech devices was lower among girls, younger students, rural students and government school students.

# Impact of Pandemic on Education

## UDAYAN'S JOURNEY

**Education is the key to empower our children affected by leprosy – to break the cycle of discrimination, isolation and poverty and enter the mainstream as productive individuals who have learnt to give back to their communities.**

### Pre-Covid

Children from the age of 6 to 10-year-old attend classes I to V at the Udayan Vidyalaya on campus. When a child joins Udayan, they are put into the “Foundation Programme”. This helps the teachers to assess their skills. If the child is found to be proficient, he/she is immediately put into the age-appropriate class. Those who need support to build their academic skills spend the rest of the year in the Foundation Programme receiving special focussed attention from the teachers. At the end of the year, they are sent to their age-appropriate class.

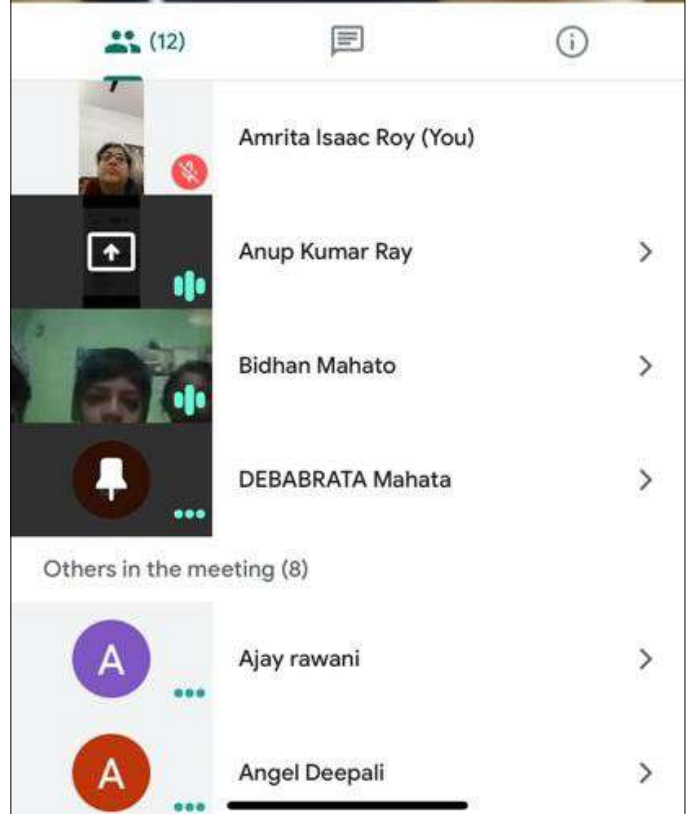
Children from age 11 to 18 years attend Class 6-12 at Government Secondary Schools in the vicinity. The medium of instruction is in Bengali or Hindi, and they study language, mathematics, social science and science. At the end of Class 12, they take a State Board Exam.

To support the academic work of the students, House Brothers and Mothers supervise “self-study hours”. Tutors assist those students who need additional support beyond the formal education received at their respective schools. Education at Udayan is not restricted to books but extends into active and collaborative learning through dance, computers, music, and sports. Educational activities are group-oriented and highly active and variety-filled. These add to the social aspects of learning. Children at Udayan have access to a well-stocked library and computers.

After Class 12, students are then sponsored to a different degree and vocational courses based on aptitude and interest. Hotel Management and Nursing are the two most popular career choices among our pass-outs.

## Education During the COVID19 Pandemic

From 18<sup>th</sup> March 2020, children were safely sent back to their biological roots (families). In April 2020, the Udayan teachers were trained for transitioning to an online teaching-learning platform.



# Impact of Pandemic on Education

- ◆ **For Class 1-5:** From the 1<sup>st</sup> week of May, the teachers at Udayan Vidyalaya formed WhatsApp groups and daily online classes were held. Later, online classes through Google Meet were also held. Students had access to textbooks and stationery which had already been distributed. In addition, worksheets and assignments were given. With the easing of lockdown, House Brothers visited the leprosy colonies and were able to distribute worksheets, exercise books and stationery. The main challenges faced by children and staff alike was the poor internet connectivity in the remote areas and access to an internet-enabled device.
  - ◆ **Class 6-12:** Class 6-8 and Class 9-12 started online classes through WhatsApp and Google Meet from 12<sup>th</sup> June 2020 and 18<sup>th</sup> May 2020 respectively. These were conducted by their school teachers. They were evaluated at the end of the academic year. Students in Class 10 and 12 who take the State Board exam came back once lockdown rules were relaxed and began their exam preparation in earnest. Students in other classes were brought back in a staggered manner maintaining all COVID-19 protocols as issued by the Government from time to time. The State Government also telecast educational programmes on television.
- ◆ plies were sent to the children in the colonies
  - ◆ Increased oral/verbal evaluation as all children couldn't upload assignments
  - ◆ As students were back but schools remained closed in the state of West Bengal, students were given access to 10 laptops and 7 projectors while the rest used the desktops in the computer lab
  - ◆ Internet and Wi-Fi connections were increased

**Despite a relatively smooth transition to remote learning, challenges remain. These challenges were not specific to Udayan but rather a reflection of how the COVID pandemic had taken a toll on the school education system in suburban, semi-urban and rural India, beyond the metro cities.**

**A year and a half into the pandemic, teachers and students are still waiting to revert to "normal" school and everything is viewed as a stop-gap measure to tide over the present crisis. Technology and new methods of teaching need to be fine-tuned if we need to sustain this mode of delivery and revert to pre-COVID educational standards.**

## Challenges

- ◆ Poor internet connectivity
- ◆ Limited access to the internet-enabled device as many students shared a single device
- ◆ Lack of supervision of their studies by parents
- ◆ Evaluation process disrupted as students could not upload their written assignments
- ◆ No physical access to tutors for quick help/explanation

## Steps Taken

- ◆ Teachers and students received in-house training by senior management on the technical aspects of using WhatsApp and Google Meet and transitioning to online teaching
- ◆ Online classes through WhatsApp / Google Meet
- ◆ Increased visits by House Brothers to the Leprosy colonies to mentor students
- ◆ Worksheets, exercise books and stationery sup-

**AMRITA ISAAC ROY**

**Vice Chairperson – Udayan**

**Educationist**

## REFERENCES

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# The Leprosy Colonies of India

Until a few decades ago, there was no effective cure for leprosy, and therefore people affected by the disease were isolated in leprosy colonies or lepro-sariums. This segregation was often enforced by law.

As effective treatment and a cure became available, many of these colonies were closed; but in a vast, developing country like India, they still exist today in large numbers.

**Across the sub-continent, 750 leprosy colonies continue to provide a life of exclusion, sub-standard conditions, stigma and poverty for approximately 200,000 people forced to live there.**

Life in a leprosy colony offers few opportunities for the future.

- ◆ Access to education is fraught with challenges.
- ◆ Pathways to livelihood are often limited to rag picking, daily labouring and begging (for those with deformities).
- ◆ The future for women is limited to early child marriage, prostitution or becoming a maid.

**Conditions here often fuel the spread of disease – cramped, unhygienic living conditions, lack of water and sanitation facilities, lack of proper nutrition, poor education – and other social issues born out of poverty (violence, abuse, alcohol) fester in the close confines of a leprosy colony.**

**And it is children, who are often the most vulnerable.**



# The Leprosy Colonies We Serve

**1. SIMONPUR LEPROSY COLONY** - This community relies on begging and daily wages to survive and is located 4km from town and has access to a community bathroom/well.

**2. JAMUNABANDH LEPROSY COLONY** - With a population of 140 people in 48 families, the community here relies on begging and rag-picking for their livelihood. There are 25 leprosy patients and 5 patients with deformity.

**3. MOINIPUR (OR ADRA) LEPROSY COLONY** - 213 families make up a total population of 1095 people of which 300 are leprosy patients and 165 have leprosy deformity. The primary sources of income here are begging, rag-picking, animal husbandry and rickshaw pulling.

**4. GOURIPUR LEPROSY COLONY** - 350 families make up a population of 1100 people with 150 active leprosy patients and 50 with deformity from leprosy. Primary source of livelihood is from begging or daily labouring.

**5. PIARDOBA LEPROSY COLONY** - 225 people from 50 families live here and 60 suffer from leprosy with 12 having deformity. They rely on open defecation and most are beggars or daily labourers. The colony is 4km from town.

**6. DURGAPUR LEPROSY COLONY** - with 250 people and 85 families Durgapur Leprosy Colony is located 6km from the main township of Durgapur in a largely isolated and rural setting. With 40 leprosy patients and 15 with deformities, most rely on begging and daily wages to survive, walking or using bicycle to make the long trip to town. There is a tube well for drinking water supply and whilst some houses have a bathroom, many still defecate in the open.

**7. JAMURIA LEPROSY COLONY** - 220 people live in Jamuria out of 35 families. 25 leprosy patients live here and 12 have leprosy deformity. They rely on begging, daily labouring and rag picking to survive. Located 2km from town.

**8. RAHMATDANGA LEPROSY COLONY** - located 4km outside the main township, of the 150 population, 90 people are leprosy patients with 30 having deformity from the disease. Beggars & daily wage earners, they walk/cycle to town for work.

**9. SITARAMPUR LEPROSY COLONY** - A population of 250 with 80 families, there are 35 leprosy patients here and 20 with deformities. The community has access to a Government bathroom for toilets. Daily labour/begging.

**10. KANKARDANGA LEPROSY COLONY** - 1100 people call Kankardanga Leprosy Colony home with a total of 350 families. 150 leprosy patients live here and 50 have been afflicted

with deformities from the disease. Livelihood comes from begging or daily labouring. Some houses here have a proper bathroom, but many resort to open defecation.

**11. SNEHPUR LEPROSY COLONY** - 26 families make up a population of 127 people of which 20 are leprosy patients and 8 have deformities. Beggars and daily wage earners walk 4km to town for work. They rely on open defecation and a community tube well (with some corporation supply).

**12. KANKINARA LEPROSY COLONY** - With just 16 families making up a population of 82, there are 25 leprosy patients and 8 with deformity. Livelihood is earned via begging, rag picking or daily labouring.

**13. TITAGARH LEPROSY COLONY** - Located very closely to Udayan, this small colony has 270 people including 82 active leprosy patients and 28 with deformities from the disease. The Missionaries of Charity run a large Leprosy Hospital here and many earn a livelihood there via daily labouring, others resort to begging.

**14. NIMPURA LEPROSY COLONY** - The community here resort to begging and daily labour as forms of livelihood and rely on a well and some corporation supply of water. There is a community bathroom .

**15. TANTIGERIA LEPROSY COLONY** - With 380 people from 80 families, there are 40 leprosy patients in Tantieria and 14 with leprosy deformity. Rickshaw Pullers, daily wage earners and beggars, the community have access to a community bathroom, however many prefer open defecation. Located 2km from town they have a tube well.

**16. TATA (GANDHI ASHARAM) LEPROSY COLONY (JAMSHEDPUR, JHARKAND)** - 1450 people from 300 families live here and 380 people are leprosy patients with 155 affected with deformity. The community relies on begging, daily labouring, rag picking and some have private jobs. Water is supplied by Tisco and there is a tube well also.

**17. NABAJIBANPUR LEPROSY COLONY, BANKURA** - Nabajibanpur Leprosy Colony is 2 Km away from Bankura main road. Bankura Medical College and Bankura Leprosy Mission Hospital are situated near the community. Male members of the community are mostly involved in begging, daily wage labour and rag picking. Female members are working as a maid servant in nearby localities. The colony doesn't have an Anganwadi Centre and the Primary school is 5 km away from the colony.

# Addition of Two New Colonies

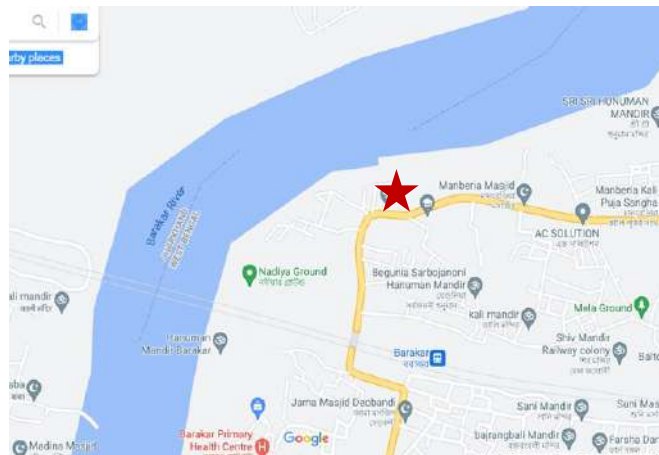
## 18. BARAKAR LEPROSY COLONY

*District – Paschim Bardhaman , West Bengal*

Barakar leprosy colony is situated in the border of West Bengal and Jharkhand. It is close to Barakar Railway station. The colony is just beside Barakar River and well connected to Jharkhand and West Bengal.

Most of the population is working as daily wage labour in Coal mines near Jharia. The women are involved as maid servant in nearby residential area. Children rarely sent to school. Within the colony they don't have ICDS School (Anganwadi Centre) and Primary school. Children are mostly engage in breaking coal into pieces with their parents in colony.

All the houses are thatched house and roof made of straw/hey. They don't have proper sanitisation. Few houses have only electricity.



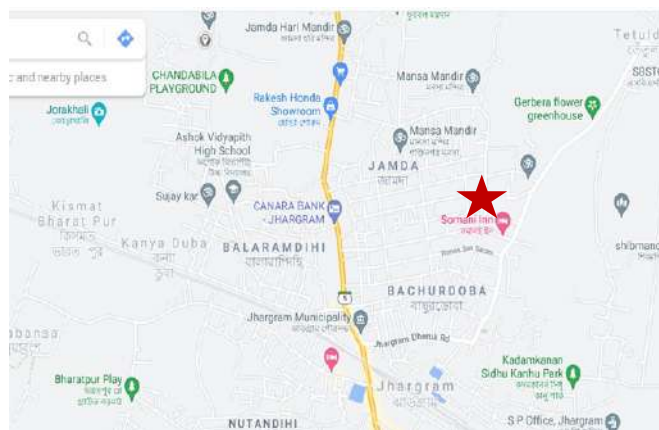
## 19. BACHURDOBA LEPROSY COLONY

*District : Jhargram, West Bengal*

Bachurdoba Leprosy colony is situated in Jhargram district, West Bengal. The area has tribal belts and forests. The district Jhargram shares the border of West Bengal both with Odisha and Jharkhand.

The male population of Bachurdoba colony are involved in daily wage income as labour. Most of them are involved in mason work, or loading and unloading work in nearby warehouses. The women are working as maid servants in the locality.

The colony has one community centre where an Anganwadi is functioning and it has a primary school named Bachurdoba Primary School. The colony is well connected with the town, and the dwellers of the colony visit town regularly for their daily income.





# Children: The Most Vulnerable

## The children of leprosy affected families face risks at every turn.

- ◆ **Risk of Disease** – Leprosy is only contagious after prolonged contact with a person who is not undergoing treatment. Children are therefore most at risk of contracting the disease from other family members who they live in close proximity with.
- ◆ **Malnutrition** – Leprosy and poverty go hand in hand. And the first impact of poverty is on the health and nutrition of family members. With Leprosy affected people earning as little as 1500Rs per month, there is little money for 3 meals a day and everyone in the household suffers as a result.
- ◆ **Lack of Education** – Accessing education is fraught with difficulty at every turn: enrolment, transport to and from school, money for educational materials and accessing tutors are hurdles to jump. Leprosy affected children are ostracized in the classroom by teachers and peers, as well as bullied in the playground – impacting their ability to learn and grow into strong, confident adults.
- ◆ **Unsafe Environment** – Risks abound in a Leprosy Colony. Girls are vulnerable to being trafficked for prostitution, or face harassment or abuse by older boys. Boys are susceptible to getting up to mischief, falling into alcohol or drugs or into petty crime. Violence is common. Substance abuse rife. A Colony is not a safe place for children to grow up in.
- ◆ **Poverty** - Leprosy has long been known as a disease of poverty and then leprosy itself, along with its disabilities and stigma, further pushes them toward poverty. This poverty becomes intergenerational as children are affected by the lack of money, lack of opportunity and the risks that come with poverty.

**In order to break the intergenerational cycle of leprosy and poverty, children must be given the chance to rise above leprosy – and Education and Livelihoods provides the key ...**







# Lalitha's Life: Educated ...

**Lalita Singh is one of 6 children, whose leprosy affected parents put rice in their bellies by begging daily.**

Her life took a turn when she was admitted to Udayan at the age of 5, and as one of the very first girls at Udayan, she experienced a safe and nurturing childhood.

**After passing her Class 12 exams, she was accepted at the Apollo College of Nursing and became a Graduate Nursing Assistant (GNA). She has since flourished both professionally and personally - working at two reputed hospitals in in Durgapur be-**

**fore securing a lucrative Government job at Berhampur Medical College – earning Rs.37,000 per month.**

Lalita has used her career to uplift her family - helping secure a good marriage for her sister, ensuring a good education for her brother, and helping improve the standard of living.

**In 2021, she married a healthy man from outside the leprosy community, and together they are saving to buy land and build a home. She dreams of moving her family out of the Leprosy colony, and providing a safe and secure childhood for her future children.**





DISHA JANKALYAN KENDRA LACHIPUR

# Kalpana's\* Life: Uneducated ...

The daughter of leprosy patients, Kalpana\* grew up uneducated and living in poverty – soon falling victim to the disease herself.

For 2 years she worked in abysmal conditions, earning just 15Rs per client, before being moved to Lachipur Red Light Area in Asansol.

**At 17 she fell in love with a factory worker and married - but the marriage soured when her husband learned of her history of Leprosy - beating her over the smallest of matters.**

**A toddler now, her son would 'play with clients' while they waited – growing up vulnerable and at risk, in the grim surroundings of the red light area.**

**Building up the courage to leave him, she found herself pregnant, alone and vulnerable. It was not long before a Dalal (brothel madam) had her in her sights.**

Fortunately in 2018, Kalpana found a way to break free from the Dalal and her life of prostitution - returning to her parents and hoping always to forget the horror her life had become.

With a 3 month old son, Kamala was lured with the promise of a 'good job' to Sonagatchi in Kolkata - the largest brothel area in Asia. With no money, ID, or clothes, she was trapped.

*Kalpana's son was admitted to Udayan in 2011 and today, is Leprosy free.*

*Today, Kalpana works as a maid.*

*\*Name Changed to protect identity*





# Director's Report



With a dream to grow up unimpeded, children find hope and a fresh start in life at Udayan. Here, children live, laugh, and grow up under the protection of a safe home, and with the love, care, and guidance from House Brothers and Mothers. The power of education further ensures that in the future, children get opportunities to nurture their talent and potential, resulting in a successful and secure life for themselves and their families.

**We are an accountable and impactful organisation with over 51 years of committed care and service provided to children and their parents affected by leprosy. Working across 19 leprosy colonies of West Bengal, we provide direct care to 289 children annually and indirect care to 1,500 beneficiaries. The mission of the Udayan is to provide care to the children affected with leprosy and the children whose parents are affected with leprosy,**

**so that they break the intergenerational cycle of leprosy and self-stigma, to lead the life of dignity and security by completing any certified professional or vocational course.**

## PROGRAMMES

We, at Udayan, work together with our benevolent sponsors and donors to ensure a happy childhood for these vulnerable children. This year, the pass-out children from Class XII were admitted to various vocational and professional courses, 4 children (Boys) took admission in Hotel Management, 5 Children (Boys) and 3 (Girls) took admission in General Nursing & Midwifery (GNM) Course. We brought 53 new children into the care of Udayan (Girls-14 & Boys-39) from 10 leprosy colonies of West Bengal during the year. On the academic front, 30 children successfully cleared their Class X and XII Board Examination. Out of 30 children, 28 children secured marks above 60% in the Board examination.

Digital learning is critical for the holistic development of children in today's time and enables children to expand their minds. Computers make learning easier and more fun. They are also invaluable in developing children's language and problem-solving skills. To help children expand their knowledge, ability, and confidence in digital technology, we have 10 computers in our Computer laboratory which operates full-time to meet the needs of children. With the support of a Computer teacher, 77 children enhanced their skills in digital technology. In addition to this, during the pandemic, 10 new Laptops were installed at Udayan, sponsored by SBI Life, for online classes.

With an aim to create awareness of leprosy among a larger section of Society, a rally was organised on 30<sup>th</sup> January 2021, wherein all the children and staff members participated in 'World Leprosy Day'.

## GOVERNANCE

We are thankful to our Governing Body members for their hard work and commitment in guiding and growing Udayan. Thanks for the innovative ideas, strategic thinking, and most valuable – the tireless effort to increase the credibility and visibility of Udayan. This financial year, we conducted 7 Governing Body Meetings, along with the first-ever ‘online’ AGM, which was well attended.

Keeping children safe and providing them with a nurturing environment of complete security and protection is of utmost importance to Udayan. Our Udayan Mothers and Brothers are regularly oriented on child rights-related laws and policies – leading to qualitative care of our children. And to ensure the utmost safety and security, digital surveillance cameras and networks have been installed in Udayan.

Lastly, we reviewed and revamped our procurement and financial policies.



## HUMAN RESOURCES

I feel proud to share that our staff went the extra mile in their commitment to the cause of the welfare of our children, and this resulted in us receiving widespread appreciation and recognition from all our stakeholders and donors.

We have been making concerted efforts to build the capacity of our staff and this year, we conducted Capacity Building Workshops at Udayan, for teachers on Joyful Teaching Methodology with special emphasis on the usage of technology in classes.

We saw some changes in our staff line-up as some long-standing members left us and we recruited new team members. In alignment with the Government Regulations, we recruited a Superintendent for the Girls and also hired a new Superintendent for the Boys. Similarly, we welcomed a new accountant who brings in a wealth of experience in the non-profit sector to us here at Udayan.

Additionally, we took strides to foster unity and a team spirit among the staff at Udayan, with regular staff meetings, meetings with our Chair and Governing Body members to address issues, and the articulation of the Udayan Core Values which guide us in all we do.

Extensive work was done to revamp and upgrade the Udayan HR Policy which was very much needed. Thanks to our HR advisor, Subha Banerjee, and GB members who assisted in this process.

## FINANCE

In Financial Year 2020-21, fundraising gross income increased compared to last year. Fundraising saw a growth of 15% of Gross Income and a growth of 40% of Net Revenue. This placed Udayan in a stronger and more secure position to strengthen our programmes and impact, and turn our attention toward more strategic issues around growth along with programme expansion and quality enhancement.

The pandemic threw Udayan programmes into disarray and our leadership team was quick to li-

aise with donors to redirect funds towards the immediate needs of our children and rework budgets and plans accordingly.

Due to amendments in the Foreign Contribution Registration Act (FCRA) rules and as per the instruction of the Ministry of FCRA, Udayan opened a new FCRA account in the State Bank of India, New Delhi. Following the changes in CSR rules, we applied for the CSR-01 Certificate from the Ministry of Corporate Affairs and successfully got it. We also renewed the 12A certificate at Udayan.

### **STRATEGY**

Udayan has entered into some very strategic and partnerships during the year; including SBI Life, Wipro Foundation, LIC, Constantia, and Manipur Leprosy Mission. Corporate partnerships grew by 42% in 2020 as compared to 2019.

Through outreach programme, we plan to provide support for vocational and professional children who graduated from Udayan without any certified course and to provide support for formal school education for the children of leprosy colonies.

### **COMMUNICATION**

The focus of our communication this year was on direct liaison and dialogue with our donors and key stakeholders – many of whom were concerned about the state of affairs in West Bengal and of our children.

We continued with the regular collation and dissemination of our Dawn Newsletter & Blog, along with regular social media posts. To take a more strategic approach to digital media, Udayan contracted the services of Robin Abraham, a digital media expert, who helped grow our associations online, visibility among key audiences, and generate meaningful, regular content.

Much effort was put into the articulation of Udayan's 'Case for Support' – a document that is used to support fundraising, which answers all the questions a donor may have in their mind. This was professionally graphic-designed and will now pro-

vide the primary content for all our communications going forward.

### **OTHERS**

During the pandemic, our families in leprosy colonies were not in a position to go out of their homes for begging, rag-picking, and petty labour work, and due to this, they were unable to arrange for their bare minimum food. Moreover, all the children were staying with their families during the lockdown. In this difficult time, our generous donors SBI Life Insurance, Wipro Foundation & Calcutta Foundation extended their support to provide dry rations to more than 600 families in the 19 Leprosy Colonies of West Bengal.

On 20<sup>th</sup> May 2020, Cyclone Amphan caused mass destruction in West Bengal and in particular, Kolkata, which was already struggling under strict COVID-19 lockdown. Essential services such as water, electricity, and telephone were unavailable for several days. At Udayan, many trees got uprooted and heavy rains caused the collapse of almost 1 km of Udayan's boundary wall.

Timely funding support from City of Joy Aid, UK, and St Joan of Arc School in the UK helped Udayan to reconstruct the boundary wall and reinforce the security of the campus. The rebuilding of the long 1 km boundary wall started on 26<sup>th</sup> July 2020 and was completed on 24<sup>th</sup> March 2021.

I would like to extend my gratitude to our donors and well-wishers for their patronage and generosity; without your support, we would not have been able to dream big for our children. Together, we have shown resilience in the face of the pandemic and marched forward in our journey to provide a safe and happy childhood to children in need of care and protection.

**DIPAK SAHU**  
*Director, Udayan*

SANTA WELFARE CENTER

UDAYAN  
COVID-19  
DRY RATION-SUPPORT

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ATTITUDE





# 'Resilience' in the Face of COVID

**The worldwide outbreak of the COVID-19 in 2020 was, and still is, a source of unexpected stress and adversity for many people – especially to children who, whilst they strive to adjust to the circumstances, cannot help but be impacted by absorbing the stress and negativity that surrounds them.**

During the pandemic situation, Udayan worked hard to support our children (and their families) to learn 'self-protection', coping mechanisms and to harness 'resilience' to overcome this hardship.

## **ADDRESSING IMMEDIATE SOURCES OF STRESS**

Udayan in March 2020 decided to send back the children to their biological roots by adhering to the Government Rules due to the COVID-19 outbreak. Unfortunately, the lockdown stretched till August 2020 and children only returned to Udayan in September 2020 in a phase-wise manner.

**During the time of complete lockdown, our families who are dependent on begging and daily wage income were rendered jobless and struggled to manage their daily meals. Whilst the entire country grappled with the economic impact of lockdown, it was the vulnerable sections that were affected the most. Udayan quickly mobilised and, with the support of SBI Life Insurance, Wipro Foundation, and the Calcutta Foundation, arranged dry ration distribution to each family every month, across the Leprosy Colonies that we serve.**

**Children were also left in the lurch at this time with the closure of schools. To support the continued education of children online, Udayan provided drawing kits, books, exercise books, and stationery items to the children, so that they remained connected with the education system and release stress by expressing themselves.**

The extended lockdown had severe repercussions on everyone's mental health. To address this among the Udayan children and their families, our child care staff who reside in the leprosy colonies, visited children's houses, provided counselling support to children and family elders, and motivated children to study – conducting coaching classes in each colony. In doing so, our child care staff developed a deep trust and bond with the children during this period of struggle. They also worked hard to sensitise community members on preventive measures to avoid contracting COVID-19 – highlighting the importance of social distancing, the vigilant use of face masks, and the ongoing use of hand wash and sanitisers, which were widely distributed.

## **SUPPORTING RESPONSIVE RELATIONSHIP**

Udayan was steadfast in focusing on the children's development during the pandemic with a firm vision and belief that it should not be compromised during the crisis of COVID-19. Considering the best interest of children, we started our online Udayan Vidyalaya Primary School Classes in April 2020. At the beginning of conducting the classes via an online platform, only a few students were available for the video calling classes, but the staff persevered by following up with each child, and gradually the attendance of children grew and classes continued with full capaci-

ty. The online classes were conducted via Google Meet and WhatsApp video calls. Those of our children who had no access to a smartphone borrowed one from their neighbours or managed a second-hand smartphone for attending the classes.

Udayan Teachers and Programme staff connected with all the children to highlight the importance of social distancing, frequent hand washing, and use of face masks. Additionally, our paramedical staff maintained a track of the health status of all the children through the phone. In case of any medical support for our children, parents immediately reached out and asked for Udayan's support without any hesitation.

**As a result, not one Udayan child contracted COVID-19 throughout the pandemic period, which is a testament to the forward-thinking, agility, and dedication of the team at Udayan.**

#### **STRENGTHENING CORE SKILLS**

Udayan's Leadership team had a key concern during the prolonged lockdown – that children would 'regress' in terms of behaviour, attitude, and emotional stability. When children first came to Udayan, there was much work to be done like instilling disciplined behaviour, respectful and positive attitudes, and fostering emotional strength.

**Children were most certainly impacted by the widespread fear, uncertainty, and negativity that were prevalent during the pandemic. Our staff did their utmost to address this when our first batch of children came back to Udayan in September 2020.**

Returning to Udayan in a phase-wise manner, after the disinfection of all the buildings and campus of Udayan, children were quarantined for 15 days following all the precautionary measures and

COVID-19 protocols. Our child care core staff members then conducted resilience-building activities with all the children prioritising their emotional and mental health.

**Children at Udayan continued their online classes with the help of Laptops and Projectors, provided with support from SBI Life Insurance, and completed their assignments through the online portal whilst simultaneously taking help from various educational videos to clear their doubts – harnessing digital technology for their improvement in education. The digital literacy of all children has improved remarkably as a result.**

In between studies, children practised Yoga, Meditation, Karate, and Football to regain their self-motivation and confidence. Children also enjoyed their favourite pastime – playtime with their friends in the Udayan playground. This is the beauty of Udayan, it allows leprosy-affected children the liberty to 'play', simply being children, and enjoying childhood. This is a luxury that most children who grow up in Leprosy Colonies are deprived of. They also participated in drawing competitions, storytelling activities, and card-making competitions, which were conducted on the Udayan premises. In this way, we tried to bring back 'normalcy' into the lives of children throughout the entire pandemic – when everything was 'not normal'.

The unconditional love, care, and protection of the children by the House Brothers, House Mothers, and the Udayan team members helped build a relationship of trust, love, and security with children. And the loving environment of Udayan helped our children to overcome the stress and negativity that was rife during this period – fostering their continued progress and development in this difficult time.

**S PROGRAMME**  
It is The Least Infectious.



**AYAN**  
ABOVE LEPROSY

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North 2  
Bengal

A man in a black jacket and blue face mask is handing out small green packets from a table. He is wearing glasses and has a blue surgical mask on. The table is covered with many stacks of these green packets.

A young boy in a maroon and white striped jacket and khaki pants is receiving a packet. He is wearing a light blue face mask.

A young boy in a black jacket with 'D&G' on the sleeve and blue checkered shirt is standing next to him. He is wearing a yellow face mask.

Another young boy in a dark jacket and blue checkered shirt is standing to the right, also wearing a yellow face mask.

A man in a blue checkered shirt and dark pants is standing in the background, wearing a black face mask.

A white table with a curved top is holding several stacks of small green packets. The packets have some text and a logo on them, but it is not clearly legible.



# Programme Highlights



The sudden changes in our lifestyle due to COVID-19 made us understand the critical importance of hygiene, care, and relationships. Our children were sent back to their biological roots at the time of 1<sup>st</sup> wave of the pandemic, later coming back to Udayan in a phase-wise manner. With the prolonged lockdown, we saw many behavioural attitudes and emotional changes in the children. During these trying periods, they came to understand the value of Udayan, the love, care, and protection of the Udayan team, and the role of education in their lives.

During COVID-19, Udayan embarked upon its first-ever community development programme within the Leprosy colonies, through an emergency distribution of dry ration, hand washes, and education with relevant COVID-19 protocols. In this way, we were in contact and support with our children's families and community members during the most difficult time of the pandemic.

The year 2020-21 was a unique year for people from all corners of the world. The pandemic took away a year from our life and gave many unforgettable and

trying memories. But we learn from our experiences and prepare ourselves to fight back. The disease and its effects caused the closure of all schools and educational institutions, limited our movement, and diminished or stopped sources of income for so many families. In such hardship, Udayan played a key role to rejuvenate the spirit of our children with positivity and confidence.

## HOME, HEALTH & WELLBEING

In 2020-21, Udayan directly supported 289 children and more than 1,500 beneficiaries, indirectly.

Till date, Udayan has accepted children from 17 leprosy colonies of West Bengal, but this year in January and February 2021, the Udayan team (comprising of our Director, Assistant Director and Paramedical Staff) visited 19 colonies to intake children - conducted an extensive field visit to educate community members about Udayan and to also assess the conditions. The two new colonies were Barakar Leprosy Colony & Bachurdoba Leprosy Colony, both very neglected and impoverished communities with children in need of our support. As a result, this year, 14 girls and 39 boys were admitted at Udayan.

The contributions of our House Brothers and House Mothers towards the development of our children during the pandemic were remarkable. During the time of prolonged lockdown all over India, our House Brothers and Mothers, residing in various leprosy colonies, visited children's homes, provided counselling support to children, sensitised them and their families on preventive measures of COVID-19, conducted coaching for the children, assisted children with online school classes and distributed dry rations in the colonies. In this way, they went over and above to ensure the safety, nutrition, and emotional support of our children and their families.



# Programme Highlights

With the majority of our supported families surviving on begging, rag-picking, rickshaw-pulling, or daily wages, the income of our children's families came to an abrupt halt during the lockdown. Udayan leadership team swiftly connected with Donors and Sponsors, and thanks to their generous support, we provided dry rations 4 times to more than 600 families across 19 Leprosy colonies. We salute our donors - Wipro Foundation, SBI Life Insurance, and Calcutta Foundation – for holding our hand and supporting us at this time.

Immediately after the lockdown, the immediate concern was for the safe return of children and staff to the Udayan campus. Udayan staff members disinfected Udayan buildings and premises and followed weekly intervals of sanitisation. Udayan's school bus visited different Leprosy colonies to bring the children back to Udayan safely to start their regular activities. This was a huge logistical feat and a big thanks to our staff who helped do this successfully.

The first batch of children to return were from Class VIII to X who joined in September 2020, and the rest of the children continued to return up until February 2021. In each phase when children returned to Udayan, we quarantined them for 15 days and monitored their health minutely.

Each child was provided with supplementary nutrition, rich in protein and vitamins, Iron Folic acid, Zincovit as per the Doctor's advice, to boost their immunity. Our existing medical centre (Fred Kahl Medical Centre) supported us for isolation treatment and the quarantine of children. We provided hand wash, sanitisers, and face masks to our children and staff members to keep them safe from COVID-19.

In 2020-21, we conducted three medical camps for the children within Udayan premises. A Dental Camp, Eye Checkup Camp & Skin Screening Camp were conducted with support from Specialist Doctors.

All the children at Udayan went through a full-body

check-up once a month by visiting Doctors Dr. Dibyendu Nandi (Paediatrician) and Dr. Suchita Biswas (Gynaecologist) from December 2020 after lockdown. Girls were provided sanitary napkins regularly to ensure their menstrual hygiene. None of our children experienced any major illness and we are happy to report that no child was affected by COVID-19 during the reporting period.

With the mental and emotional wellbeing of the children, recent lockdown, family un-employability and illness have created extreme uncertainty among the children. The closure of Government schools and switch to online sessions provided great disruption and interrupted the smooth learning of children – impacting their motivation, concentration, and overall positivity greatly. To address this, our core staff members conducted various sessions on different learning methodologies, and children were motivated to watch various online videos for their learning and recreation. Additionally, children were encouraged to play outdoor games at the Udayan playground and we continued co-curricular activities like meditation, yoga, and karate practice during this time. Our two Home Superintendents (Boys and Girls) supported children by conducting various activities.

## EDUCATION

### UDAYAN PRIMARY VIDYALAYA

We have 6 Primary school teachers and 127 children in Udayan Vidyalaya from Kindergarten to Class IV.

As a result of COVID-19 pandemic, all the schools were closed and children transitioned to taking online education through various web portals. In a country like India, the poorest of the poor still survive on subsistence food and uncertain income. Our children are from those families, having limited opportunities to avail a smartphone and access the internet. Though many of our parents managed to accommodate mobile for the education of our chil-

dren either by hiring it or by buying a used one at an affordable cost. We are thankful to our parents and appreciate their efforts to support children for their education.

Children from KG to Class-IV at Udayan Vidyalaya attended online classes through WhatsApp groups and Google Meet. Our school teachers called each child who didn't have a smartphone and took classes via multiple audio calls during the lockdown. Teachers posted homework and assignments related to chapters on WhatsApp groups and children enthusiastically responded with their answers in the group. Teachers not only focused on education but also encouraged children to do art and craft activities, storytelling, making masks with old clothes, and taught the six steps of good hand washing, among other things. Presently, all the children are attending online classes from Udayan. Once a week, our teachers come to Udayan to check weekly homework and submit their copies.

Our House Brothers and House Mothers promptly reached out to each house in leprosy colonies, helping children to attend regular online classes, and also conducted coaching for them, so that the children remained attached to education, and did not fall prey to child labour in those hard days.

Despite the circumstances, children enjoyed their online classes and none of them missed their daily work. Best of all, we are happy to report that all of our children remained in the study and none of them dropped out from school – unlike so many other children from across the country.

#### **GOVT-AIDED SCHOOL & PRIVATE TUITION CLASSES**

In September 2020, our children from Class VII and above have joined Udayan and started their online classes conducted by Govt-aided schools with a proper digital facility at Udayan. Thereafter, gradually all the children came back to Udayan.

Our secondary school children are going to 4 different Government-aided schools in our locality and all of them took their online classes. We have a total of 65 children in Sewli Boys' School, 58 children in Sewli Girls' School, 17 in Wesley Hindustani School, 7 children in Telinipara School in different classes. We

have managed to facilitate online classes by arranging laptops and projectors supported by SBI Life Insurance whilst also harnessing the existing computers from our computer laboratory.

Our new Home Superintendents for Girls and Boys prepared a schedule for Class X and XII and supported them during self-study hours. They took the assistance of internet browsing and YouTube for clearing their doubts and notes during the pandemic.

During the year 2020-21, our 10 boys and 7 girls have appeared for the Madhyamik Examination under the West Bengal Board of Secondary Education and were successfully promoted. The 10 boys and 3 girls have successfully completed Higher Secondary Examination (Class XII) under the West Bengal Council of Higher Secondary Education.

Private tuition/coaching classes were provided to the children for their academic improvement and assistance starting from February 2021. In the evening, classes from 6.30 pm to 8.30 pm, professional teachers took interactive classes in English, Science, and Maths, as per routine.

Our 77 children of Class IV to Class VI continued with their certificate computer training course, which comprised basic computers, programming, Microsoft Office, Internet Browsing, and Websites. These classes recommenced from February 2021.

A variety of new stories and reference books were placed in the Udayan Library. Our children, with the help of these books, are preparing chapter-wise questions and answers, on their own. We have also placed many scientific models and teaching-learning materials to stimulate visual learning, in Udayan Vidyalaya.

#### **EMPLOYABILITY**

Our core staff members reviewed child-specific plans concerning the Child Development Plan (CDP) of children and prepared new Child Development Plans for new children who took admission in 2020-21. With the help of the CDP, Udayan ensures settlement and reintegration of the children, into society.

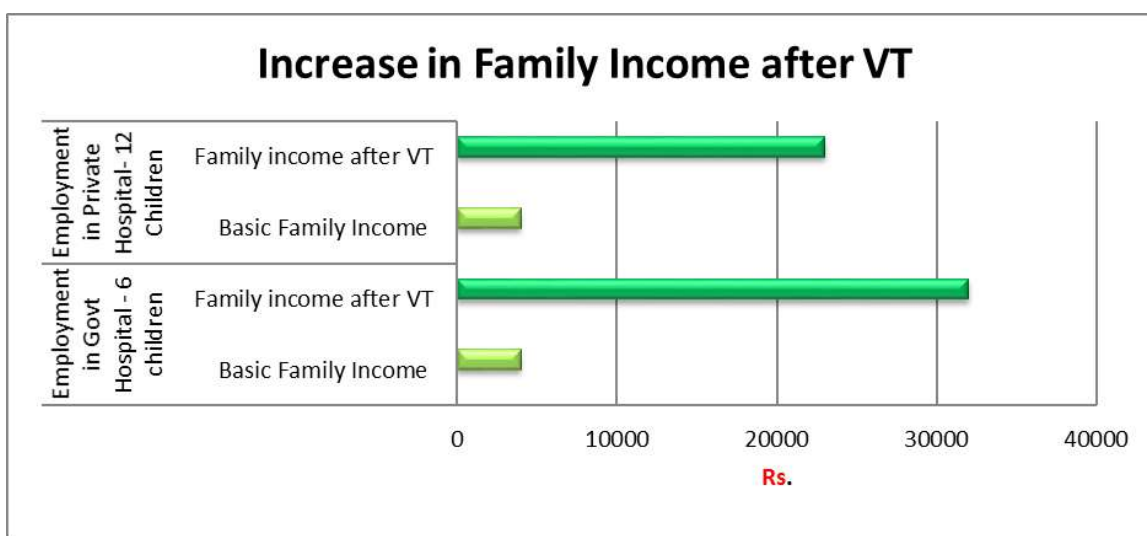
During the year, 4 children took admission to a 3-year Hotel Management Course and 8 children took ad-







# Programme Highlights



mission in a 3-year General Nursing Midwifery (GNM) Course. 5 of our girls were promoted to the final year (3<sup>rd</sup> year) of GNM course in Apollo College of Nursing, Chhattisgarh and 2 girls were promoted to 2<sup>nd</sup> year of GNM in Rastogi College of Nursing, Chhattisgarh.

Since the last 4 years, 18 children after completing these vocational courses have got employment in reputed Private and Government Hospitals. To boost this success rate, SBI Life Insurance has started supporting the Vocational Training of our children from 2020-21 – this will pay enormous dividends for both girls and boys and their families.

**We feel proud to say that our 18 children’s annual family income has increased by 625%.**

**(Average Family income at the time of enrolment in Udayan was Rs. 4,000 and Avg. income after completing vocational course is Rs. 25,000).**

Udayan has 51 years of vast experience in the area of education – from foundational literacies to professional courses. Our trained core staff members provide resilience-building support to children with vulnerable backgrounds, not only to overcome the past trauma but also to enhance their self-esteem, self-confidence, and positive

thinking. The children with zero literacy background from tribal belts who are Leprosy-affected, become contributing members of the society through their economic enhancement and development of their ethical and moral values with the support of Udayan.

**Here is an anecdotal sample of the types of Government and Non-Government sectors that our children have been placed in:**

- ◆ Indian Railway Services - 16
- ◆ Government Departments - 89
- ◆ Government Education Department - 9
- ◆ West Bengal Police Service - 1
- ◆ Paramedical Worker & Physiotherapist - 6
- ◆ Entrepreneurs - 18
- ◆ Senior Nurse in Government Hospital - 17
- ◆ Municipal Corporation of West Bengal - 4
- ◆ Indian Postal Services - 1
- ◆ State-level Football Player - 1
- ◆ Hotel Industry - 6



# Programme Highlights

- ◆ Mechanical Technician - 8
- ◆ Computer Engineer in IT Company - 1
- ◆ Interior Decorator - 2
- ◆ Tractors India Limited - 2
- ◆ Mechanical Engineer in reputed Corporate - 6
- ◆ Building Engineer in Purulia - 1
- ◆ Textile & Graphic Designer - 2

Udayan focusses on the employability and settlement of our children through 100% focus on job placement and job training to all the children who pass out from Udayan. To achieve this, we keep an updated list of Vocational / Professional Institutes from which children can select their courses. Going forward, we will be focusing on both the short-term as well as long-term courses for children, which will enable them to get plenty of scope for economic settlement within a short period.

## EXTRA CURRICULAR

During the tough times of COVID-19, children at Udayan were encouraged to play Football, Badminton, Cricket, and perform other physical exercises to keep themselves physically fit and strong. The core staff accompanied them during their playtime and enjoyed the bonding of love and trust as a result.

Children started attending their regular karate classes from February 2021, maintaining COVID-19 protocols. The Dance, Vocal Singing, and Art Teachers also started visiting Udayan to teach children during that time. During the lockdown, children participated in Drawing competitions, Dance and Card-making workshops through the online platform.

Our core staff focused on resilience-building activities with the children which helped them to overcome the stress and mental pressure of uncertainty during the pandemic situation. As a mentor and

guide, they continuously supported children for their development, sharing their emotions, participating in fun activities, and encouraging children to explore innovative ideas in respect of their cultural and social development.

In Financial Year 2020-21, the regular celebrations were curtailed and the following activities took place with the support of our children and staff members: Celebrated –

- ◆ Saraswati Puja on 16<sup>th</sup> February 2021
- ◆ Annual day on 25<sup>th</sup> March 2021
- ◆ Founder Father's birthday on 17<sup>th</sup> July 2021
- ◆ Independence Day on 15<sup>th</sup> August 2021
- ◆ Republic Day on 26<sup>th</sup> January 2021
- ◆ Vishwakarma Puja on 16<sup>th</sup> September 2020
- ◆ World Leprosy Day on 30<sup>th</sup> January 2021
- ◆ Durga Puja in 2020. On this occasion, a team of 35 children with adequate precautions, visited a few pandals and celebrated their festival on the Udayan campus with our core staff members. On 23<sup>rd</sup>, 24<sup>th</sup> and 25<sup>th</sup> October 2020, our children visited Durga Puja Pandals in the immediate locality and Kolkata
- ◆ Diwali or Kali Puja on 15<sup>th</sup> November 2020. On this occasion, our children visited pandals and decorated Udayan with diyas. We conducted a quiz competition on the same date

As in the previous years, the family of Udayan celebrated the birthdays of children and staff members by cutting cakes and organising small get-togethers. Udayan actively fosters a culture of support and believes in trust and positivity, which positively im-

# Our People

## GOVERNING BODY

### Emily R Menon - Chairperson

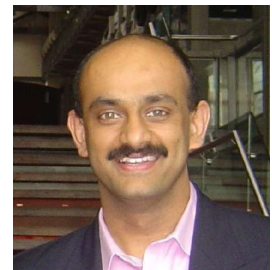
Emily has over two decades of experience in establishing and managing Non Profits and community organisations in both India and Australia. Originally from Australia, Emily moved to India in 2007, and spent 10 years providing philanthropy and CSR advisory services to HNI and corporate clients in India before pivoting into Non Profit Communications consulting. Emily was the first woman Chair of the Australia & New Zealand Business Association in Mumbai and sits on a number of NGO boards in India.



Mission Hospital at Shillong. She then worked in clinical and administrative roles in The Leprosy Mission Hospital, Kolkata for more than 20 years. She has worked in Bangladesh as an advisor for The Leprosy Mission Bangladesh and collaborated with the Government Leprosy programmes in training for staff in the National Leprosy Eradication Programme.

### K Mohanchandran - Treasurer

K Mohanchandran has 30 years of experience in the hospitality industry and has worked at the Taj Group since 1989. Presently, he is the Area Director—Udaipur and Jodhpur and General Manager of the Lake Palace, Udaipur. An alumnus of the Institute of Hotel Management, Pusa, New Delhi, Mohanchandran has worked across all hotel functions and in multiple locations with the Taj Group. He is also a Board Member of the Hyderabad Conventions & Visitors Bureau, HCVB; and was the President of the Hotel & Restaurants Association of Telangana State for the period 2017-19.



### Amrita Isaac Roy - Vice Chair

Amrita Isaac Roy has 18 years of work experience in the fields of social development and academics. She holds a MA in Political Science, an M.Phil in International Organization and a B.Ed. She has been a Senior Research Analyst at the Institute of Economic Growth, Delhi, a Research Consultant with Swayam, Kolkata and a Human Rights Consultant with Centre for Developments and Human Rights, New Delhi. Presently, she is Dean of Modern English Academy (ICSE & ISC) Kolkata, and is responsible for all administrative and academic aspects.



### Mahua Hazarika - Governing Body Member

Mahua is a partner at Rickshaw, a creative design and digital firm. She's worked in both, advertising and marketing, and has a combined experience of 23 years. She did the rounds at McCann Erickson, Bates and Lowe among others, and then joined the marketing team at Beam Global on Teacher Scotch Whisky. She was part of the marketing team that set up Vogue in India and then moved to Diageo, where she looked after the scotches portfolio.



### Annamma S John - Secretary

Annamma S John has 27 years work experience in clinical management of leprosy, training, monitoring and evaluation of leprosy and related programmes, research, and working with partners and communities. A graduate in Medicine from National Medical College and the School of Tropical Medicine, Annamma worked for 5 years in 88



To identify problems or barriers, in terms of marketing and communication and then seek ways to overcome them is what gives her the greatest joy. Together with

# Our People

## GOVERNING BODY

Rickshaw, Mahua has worked on several marketing initiatives for Non Profits such as Iskcon Food Relief Foundation, St Jude's Cancer Centres, Vanni, Caped and Udayan amongst others.

### Rajkumar Fenn - Governing Body Member

Rajkumar Fenn has a total work experience of over 45 years and has worked extensively in the hospitality industry. His expertise lies in the field of marketing, sales and operations. He has Bachelors in Commerce and has worked with some of the most widely known brands like Camellia Group, Rainbow Infrastructure & Housing Development Limited, IISD Edu World – Hospitality & Culinary Arts, CB Richard Ellis South Asia Pvt. Ltd, Ambuja Realty Ltd (previously known as Ganpati Greenfields Ltd), and Remington Rand of India Limited Calcutta. He also had a brief stint of around two years at an NGO, AG CARE, as a consultant to train the team to raise funds for the various projects of the NGO.



## LEADERSHIP TEAM

### Dipak Sahu - Director

Dipak has 21 years of experience in both International and National non profits. He holds M.com, LLB Degree from Utkal University and certificate course in Integrated Early Childhood Development for young vulnerable children and Monitoring & Evaluation from Global Health (USAID). Dipak has a vast experience in the development sector in position of senior management in SOS Children's Villages of India, Catholic Relief Services and CAN Kids. He has been associated with Government of West Bengal as a member in DCPS and was invited as a resource person by WCD Government of West Bengal on Alternate Child Care. As a development professional he has experience in the areas of child protection & development, alternate child care, child labour, disaster mitigation, Livi-



## LEADERSHIP TEAM

hoods, rehabilitation, social inclusion, strategic policy and programmes, financial management, donor relation and Government & Non Government partnerships.

### Adrija Mitra - Assistant Director

Adrija has over 13 years' experience in the field of Child development, Child rights, Child protection and public health. She holds Msc. Degree in Economics and completed her Post-Graduation Diploma in Human Rights from Indian Institute of Human Rights. She has worked with Corporate and international NGOs and has been working as a Programme Leader in different domains for last 11 years. She has worked with many renowned organisations like SOS Children's Villages of India, Catholic Relief Services, Hope Foundation, and Hindustan Latex Limited. She has done in-depth study in the field of community mobilisation, Self Help Group promotion, Participatory Rural Appraisal, capacity building & placement, vocational training and Government partnership.



### Sharmishta Ghosh—Senior Accountant

Sharmishta has over 18 years of experience in the NGO sector. She holds M.Com degree from Calcutta University and has completed diploma in social work and community services from The National Council Of Education Bengal under Jadavpur university. From 2002 she was an Accountant in Lake Garden's Women and Children Development Centre. She has worked in different National and International NGOs like NISHTHA, Solidarity And Action Against The HIV Infection In India for LGBTQ, GOKHEL ROAD BANDHAN in Targeted Intervention project for sex workers, German Leprosy Relief Association INDIA on TB Project, Women's' Interlink Foundation and many more. She handled different projects supported by Foreign Donor agencies as well as Government and CSR. She has worked as internal auditor for Govt. Hospital during her journey. She has knowledge on Accounts keeping through FMPS system of online entry for Central Govt.





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# Our Donors & Supporters



wipro foundation

Mukul Madhav  
— Foundation —





Treasurer's Report & Audited Accounts

# Treasurer's Report



UDAYAN has successfully continued to operate and sustain itself throughout the year 2020-21 without any fiscal liability, despite the challenges posed by the COVID 19 pandemic.

**UDAYAN has partnerships with, and receives donations from a number of Institutions and this support continued this year as well. We extend gratitude to our donors who worked tirelessly with us throughout the pandemic, to rework budgets and redirect funds to where it was needed the most.**

While the attached Auditor's Report has details on income and expenditure, a few key highlights are provided.

Local donations from the Calcutta Foundation and Rotary Kolkata, both of whom have been generous supporters in past years, curtailed as direct financial donations were replaced with a variety of support in kind or donations direct to community. Funds from the Vijay Amritaj Foundation, once routed to Udayan via Calcutta Foundation, are also now being directly donated to Udayan.

While the Profit and Loss Statement shows an excess of expenditure over income, this is only because we are maintaining a 'Cash basis' accounting process. Owing to this, donations received in advance (Rs 68, 34,614/-) is reflected in the 2019-20 P/L account. Subsequently in 2020-21, this donation is not treated as income for 20-21.

Further, provision for gratuity was not made in 2019-20. In 2020-21, SBI Life Insurance has included this in their funding support and we have made the requisite provision this year, reflecting in an increase in the Expense.

**Many initiatives were taken in the Financial Year 2021-2022 to improve our financial processes. A Senior Accountant was appointed, who initiated new processes including cheque register, manual cash book for daily cash verification, requisition form, requisition register, and a separate account for individual donors in Tally.**

We have worked hard to strengthen our long term financial sustainability and have submitted project proposals to SBI Life Insurance Support for funding for the next 3 years, and to Steve Waugh Foundation (via Charities Aid Foundation) for 5 years support for a vocational training outreach program. This program aims to provide support for vocational and professional courses for youth in the Leprosy Colonies (including Udayan ex-students) and to provide support for formal education for the children of leprosy colonies—those who are not accepted into Udayan.

In this way we aim to strengthen our position, as well as the reach and impact of our work.

Regards,

**K MOHANCHANDRAN**

**Treasurer - Udayan**



# STAG & ASSOCIATES

Chartered Accountants

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## Independent Auditor's Report

To The Member of

Udavan

### Report on the financial statements

We have audited that accompanying financial statement of **UDAYAN, P.O Vill-Sewli, Telinipara, Barrackpore, Kolkata-700121** which comprise the Balance Sheet as at March 31, 2021, the Income and Expenditure account and Receipt & Payments Accounts for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's responsibility for the financial statements

Managements is responsible for the preparation and presentation of these financial statements that give a true and fair view of the financial position, financial performance and cash flow in accordance with the accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records and preventing and detecting frauds and other irregularities, selection and application of appropriate accounting policies making judgments and estimates that are reasonable and prudent and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We have taken into account the accounting and auditing standards and matters which are required to be included in the audit report. We conducted our audit in accordance with the standards on auditing specified by the institute of chartered accountants of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the W.B societies registration act, 1961 in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India except those stated in note below:

1. In the case of the balance sheet, of the state of affairs of the company as 31<sup>st</sup> March 2021
2. In the case of the income & expenditure accounts, of the surplus (Combined) for the year ended on that date, and

### Report on Other Legal and Regulatory Requirements

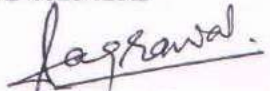
As required by the W.B societies registration act 1961. We report that

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b) In our opinion proper books of accounts as required by law have been kept by the society so far as it appears from our examination of those books.
- (c) The balance sheet, the statement of profit and loss and the cash flow statements dealt with by this report are in agreement with the books of account.
- (d) In our opinion, the aforesaid financial statements comply with the accounting standards specified by the institute of chartered accountants of India.

Date: 18.08.2021  
Place: Kolkata



For, STAG & Associates  
Chartered Accountants  
FRN:823413E

  
Satish Agrawal  
M.No:303516

UDAYAN  
P.O.-VILL.-SEWLI, TELNIPARA, BARRACKPORE, KOLKATA - 700 121  
COMBINED BALANCE SHEET FOR F.C. AND LOCAL A/C AS AT 31ST MARCH 2021

As at 31-03-2020	LIABILITIES	Schedule No.	FC	LOCAL	As At 31-03-2021	As At 31-03-2020	ASSETS	Schedule No.	FC	LOCAL	As At 31-03-2021
26,358,143.21	CAPITAL FUND	1	13,019,151.90	11,992,774.20	25,011,926.10		FIXED ASSETS:	6	46,901,883.84	14,405,990.00	
13,463,653.09	CHILDREN WELFARE FUND	2	12,850,864.59	612,788.50	13,463,653.09		Gross Block		21,259,263.13	6,291,962.00	
12,333,257.45	GENERAL RESERVE FUND:			12,333,257.45	7,838,854.34		Accumulated Depreciation		25,642,620.71	8,114,078.00	33,756,648.71
	As per Last Account			(4,494,403.11)			Net Block				9,550,479.00
	Aqd : Excess of income over expenditure			7,838,854.34			INVESTMENT	7			
	Less : Excess Expenditure over Income			7,838,854.34			ADVANCE & DEPOSIT	8	546,204.00	32,780.00	578,984.00
462,294.50	AGRICULTURAL DEV. FUND	3	415,215.50	-	415,215.50		CLOSING STOCK IN HAND :				
125,218.24	SOLAR POWER PLANT FUND :	4	125,218.24	-	125,218.24		CURRENT ASSETS :		11,290.32	252,759.56	264,049.88
726,701.00	EMPLOYEES GRATUITY FUND :		257,724.00	458,159.00	715,883.00		TDS Recoverable				
	As per last accounts			468,977.00			Prepaid Expenses				
	add: Contribution during the year			12,885.00			Udayan Local Account	9	208,231.00		208,231.00
	Add : Interest during the year			23,703.00			CASH & BANK BALANCES :		448,134.20	6,121,514.57	6,569,648.77
	Less: Disbursed during the year										
	Life Membership Fees										
1,512,078.00	LIABILITIES FOR EXPENSES :	5	188,306.00	2,960,754.00	3,149,060.00						
	Outstanding Liabilities for Expenses										
208,231.00	Udayan FC Account			208,231.09	208,231.09						
55,189,576.49			26,856,480.23	24,071,561.13	50,928,041.36				26,856,480.23	24,071,561.13	50,928,041.36

Date: 18/08/2021  
Place: Kolkata

Chartered Accountants  
STAG & ASSOCIATES  
FRN NO. 328413E



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*[Handwritten signature]*  
SATTISH KUNAR AGRAWAL  
M.No-303516

UDAYAN

P.O.-VILL-SEWLI, TELINIPARA, BARRACKPORE, KOLKATA - 700 121

COMBINED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2021

Previous Year Amount (Rs.)	EXPENDITURE	Note No.	F.C. Amount (Rs.)	LOCAL Amount (Rs.)	TOTAL Amount (Rs.)	Previous Year Amount (Rs.)	INCOME	F.C. Amount (Rs.)	LOCAL Amount (Rs.)	TOTAL Amount (Rs.)
1,496,736.80	To Administrative Expenses	10	12170.92	778730.30	790901.22	3695701.00	By Donation : Foreign Contribution	3015102.90	0.00	3015102.90
122,263.00	Repair & Maintenance	11	0.00	58505.00	58505.00	2274394.00	CAF Project Contribution	0.00	0.00	0.00
42,594.00	Cultivation & Animal Husbandry	12	0.00	59652.00	59652.00	99574.00	Savings Bank Interest	39708.00	68670.00	108378.00
1,981,759.00	Children's Welfare	13	275713.00	138272.00	413985.00	664648.00	Interest on Investment	0.00	601843.00	601843.00
28,668.00	Vehicle Running Expenses	14	0.00	0.00	0.00	14113791.00	Donation from SBI Life Insurance Co.Ltd	0.00	6834614.00	6834614.00
0.00	Medical Care	15	3625.00	0.00	3625.00	2057252.00	Donation (Local)	0.00	263419.00	263419.00
3,050.00	Higher Secondary Study	16	0.00	0.00	0.00	150026.66	Donation from Danamajo	94218.00	70679.85	164897.85
2,629,971.00	CAF Project Expenses	20	887476.00	0.00	887476.00	0.00	Donation from Wipro Foundation	0.00	600000.00	600000.00
						250000.00	Donation from Creative polypack Ltd	0.00	600000.00	600000.00
1,523,775.00	Fred Kahl Medical Expenses	21	1128987.00	0.00	1128987.00	61174.00	Donation Received from Australian High Commission	0.00	5432.34	5432.34
28,344.00	Education	17	0.00	0.00	0.00	17510.00	Miscellaneous Receipt	0.00	83881.00	83881.00
15,303.00	Training Expenses	18	0.00	8250.00	8250.00	5000.00	Garden Receipts	0.00	0.00	0.00
7,342,622.00	SBI Life Education Expenses	19	0.00	11400135.00	11400135.00	2808.00	Membership Fee	0.00	0.00	0.00
	Boundary Wall construction works		723800.00	0.00	723800.00	120076.00	Interest on I.T.Refund	0.00	4933.00	4933.00
502,039.00	Calcutta Foundation Food Expenses						Savings Bank interest for SBI Life Donation	0.00	129824.00	129824.00
29,240.00	Creative Polypack expenses			6743.00	6743.00					
8,000.00	Lindley Group Expenses			0.00	0.00					
398,725.00	50 Years Expenses			8000.00	8000.00					
3,971.00	Guest room Accommodation expenses		14622.00	0.00	14622.00					
	SBI Life 2019-2020 surplus expenses			56631.00	56631.00					
	Wipro Foundation Food Expenses			600000.00	600000.00					
2,042,060.00	Depreciation	6	1448852.00	642781.00	2091633.00					
5,312,834.34	Excess of Income Over Expenditure									
	Surplus / Deficit		-1346217.02	-4494403.11	-5840620.13					
23,511,955.14			3149028.90	9263296.19	12412325.09	23,511,954.66		3149028.90	9263296.19	12412325.09

Date: 18/08/2021  
KOLKATA

Chartered Accountants  
STAG & ASSOCIATES  
FRN NO. 328413E

*Satish Kumar Agrawal*  
SATISH KUMAR AGRAWAL  
M.No-303516



*Udayan*

COMBINED RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2021

Previous Year Amount (Rs.)	RECEIPTS	F.C. Amount (Rs.)	LOCAL Amount (Rs.)	TOTAL Amount (Rs.)	Previous Year Amount (Rs.)	PAYMENTS	F.C. Amount (Rs.)	LOCAL Amount (Rs.)	TOTAL Amount (Rs.)
9,552.80	To Opening Balance as on 01.04.2020		48,302.70	51,348.80	1,496,041.80	Central Office Expenses	32,170.92	749,025.30	761,196.22
13.00	Cash in Hand	3,046.10		13.00	322,263.00	Project Repair & Maintenance	47,079.00	58,505.00	58,505.00
4.00	CAF Project Cash in Hand	13.00	236.00	236.00	180,892.00	Cultivation & Animal Husbandry	723,800.00	59,652.00	106,731.00
	Cash Food		18,163.00	18,163.00	1,944,066.00	Boundary Wall Construction	275,713.00	132,552.00	723,800.00
	Cash SBI LIFE		606,618.59	606,618.59	2,630,921.00	Children's Welfare Expenses	865,726.00		408,265.00
1,538,519.06	Cash at Bank	606,618.59			-28,668.00	CAF Project Expenses	3,625.00		865,726.00
	Standard Chartered Bank				3,050.00	Vehicle Expenses			3,625.00
	21, Old Court House Street, Kolkata - 700 001				3,461.00	Higher Secondary Study Expenses			
	S.B. A/C No. 32111014771				6,290,893.00	Education	8,250.00	8,250.00	8,250.00
	Hongkong & Sanghal Banking Corporation				502,039.00	SBI Life Education Expenses	7,242,129.00	7,242,129.00	7,242,129.00
454,368.00	S.B. A/C No. 031088925006				-	Training Expenses			
154,864.67	S.B.I. Employees Gratuity Fund	468,909.00	468,909.00	468,909.00	-	SBI Life surplus expenses 19-20	47,513.00	47,513.00	47,513.00
	AXIS Bank	8,283,662.48	8,283,662.48	8,283,662.48	-	Calcutta Foundation Food Expenses	600,000.00	600,000.00	600,000.00
	S.B. A/C No. 436010100116688				29,240.00	Wipro Foundation food expenses	6,743.00	6,743.00	6,743.00
49,557.00	Bandhan Bank Gratuity Account	63,851.00	63,851.00	63,851.00	3,971.00	Creative Polypack Expenses			
	HDFC BANK	683,062.00	683,062.00	683,062.00	1,411,673.00	Freed Kahl Health Center Expenses	14,622.00	8,000.00	14,622.00
4,397.50	S.B. A/C No. 436010100285452	3,036.50	3,036.50	3,036.50	384,325.00	Guest Room accommodation expenses	8,000.00	8,000.00	8,000.00
572,066.53	Axis Bank F.C. Utilisation A/C	863,653.53	863,653.53	863,653.53	1,411,673.00	50 Years Celebration expenses	872,319.00	29,460.00	872,319.00
	Project Advance - Barrackpore				36,280.00	Freed Kahl Medical Expenses	3,190.00	37,850.00	37,850.00
	Donation				935,835.00	Profession Tax	203,506.00	2,823,924.00	3,027,430.00
	Foreign Contribution				-	Outstanding Liabilities for Expenses			
					120,355.00	TDS on interest on Fixed Deposit	29,820.00	114,602.00	144,422.00
3,000.00	SBI Life Education Expenses				-	Sports Equipments			
250,000.00	Education & training Expenses				-	Prepaid Expenses (Insurance)			
2,274,994.00	Donation from Australian Consulate				-	Electrical Equipments & Installation			
2,057,252.00	CAF Project Donation				-	Cost of Fixed Assets			
150,026.66	Donation (Local)				-	Guest Room 2 no of Almirah	55,000.00	11,500.00	55,000.00
14,341.00	Donation from Udayan Group				-	Office Chair	14,600.00	14,600.00	14,600.00
100,209.00	Donation from Dananjing online				-	School Bench for Udayan Vidyalaya	238,000.00	238,000.00	238,000.00
3,695,701.48	Employees Benefit Fund				-	Solar Battery for Charinda	291,674.00	7,965.00	7,965.00
120,076.00	Savings Bank Interest				-	Sterilware Machine	7,965.00	7,965.00	7,965.00
3,000,000.00	Foreign Donation				-	Wheel Chair	7,068.00	195,454.00	195,454.00
	Savings Interest for SBI Life				-	7 no of Projector	2,399.00	415,499.00	415,499.00
39,750.00	Investment				-	Colour painting machine	65,000.00	8,400.00	65,000.00
112,658.00	Donation from Wipro Foundation				-	Laptop	44,701.00	12,952.00	44,701.00
70,212.00	Profession Tax (Recovery from Employee)				-	New Digital camera	41,400.00	41,400.00	41,400.00
266,020.00	TDS Deducted				-	Printer			
493,986.00	TDS Recovery				-	Thermal Gun			
217,570.00	Interest Investment				-	White Board			
	Provident Fund				-	Air Conditioner for FHCC			
	Advance Recovered				-	Air Conditioner for Guest Room			
	Medical Expenses				-	Laundry Machine			
	Vehicle Running Expenses				-	Refrigerator for PHCC			
600,000.00	Australian Consulate				-	Electrical Equipments & Installation			
	Memberships fees				-	DHL Machine			
5,000.00	Life Membership Fees				-	Provident Fund			
61,174.00	Miscellaneous Receipt				-	Computer & Accessories			
17,510.00	Garden Receipts				-	E.S.I.			
	Donation From Taxa Trust				-	Advance to Staff			
44,432.00	E.S.I.				-	Advance Given			
950.00	CAF Project expenses				-	Employees Benefit Fund			
2,808.00	Interest on LT. Refund				-	Chasing Balance as on 31.03.2021			
14,113,791.00	Donation from SBI LIFE INSURANCE LTD				-	Cash in Hand	5,520.10	21,611.70	27,131.80
	Interest on Children Welfare fund				-	CAF Project Cash in Hand	13.00		13.00
	SBI Life Expenses				-	Cash in Hand S.B.I Life			
					-	Cash in Hand Food			
					-	Cash at Bank : Standard Chartered	3,084.57		3,084.57
					-	21, Old Court House Street			
					-	NDFC Bank			
					-	AXIS Bank			
					-	S.B. A/C No. 436010100116688			
					-	AXIS Bank Children Welfare Fund			
					-	AXIS Bank Gratuity Account			
					-	S.B. A/C No. 486010100285452			
					-	S.B. A/C No. 913010007518627			
					-	Axis Bank F.C. Utilisation A/C			
					-	Bandhan Bank Gratuity Account			
					-	Udayan Employees Gratuity Fund with S.B.I.			
28,564,403.70		5,016,195.12	19,269,681.87	24,285,876.99	28,564,403.70		5,016,195.12	19,269,681.87	24,285,876.99



*Signature*



*Signature*



Chartered Accountants  
STAG & ASSOCIATES  
FRN NO.3848E  
Kolkata  
SATISH KUMAR AGRAWAL  
M.No-303516







# Ashar Alor - Ray of Hope

## ASHAR ALOR

“Sedin amra sabai mile eksathe anonde chilam,  
Bondhu, poribar, porijon sathei chilo.  
Takhono, atimari amader bicchinno koreni.  
Ekdin hathath neme elo Corona atimari,  
Badhyo holameka hoye baddho ghare bondi hote.  
Siksha, swasthya, bondhu, porijon aboddho holo mukhoser arale.  
Tabu Udayan aane surjer alo, natun ashar alo jwalae.  
Anibarjo joy amader hobei andhokar ke atikram kore abar hese uthbo.”

## RAY OF HOPE

Someday, we all used to live a joyful life together.  
Our loved ones, family and friends were with us.  
Till that time, the pandemic had not separated us.  
One day, suddenly the Corona pandemic came to our life;  
We are compelled to stay at home - confined, alone.  
Our health, education, friends and loved ones were bound together, under the mask.  
Though sunrays (Udayan) gives us hope  
Inevitable victory will surely come; again we overcome the darkness of Corona.

Rima Karmakar Class XI , Udayan

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