

FUTURE READY



Being 'future ready'
means preparing not
just to grow, but to
grow well.

At Udayan, we're ready
for what's next -
because every child
deserves a future worth
growing into.

We're Ready for the Future ...

As Udayan marked 55 years of service to children and families affected by leprosy, we paused to reflect with deep gratitude. This milestone is a testament to an enduring spirit—one that has overcome countless challenges while staying true to its mission.

The journey has not been without obstacles, especially financial and operational ones. Yet, with the unwavering support of our donors, partners, and well-wishers, Udayan has continued to thrive. Your faith in our work and in the potential of every child we serve has been our greatest strength.

This anniversary is not only a celebration but also a moment of renewed commitment—to honor our legacy while evolving with changing times. Udayan is taking deliberate steps to strengthen internal systems, adopt innovative approaches, and deepen long-term impact.

Key initiatives this year include:

- **Building a resilient team:** Roles and responsibilities were restructured, a 360-degree performance management system introduced, and professional recruitment strengthened. With the appointment of Mr. K. L. George as Director, operations were realigned to Udayan's mission, with an emphasis on leadership development and succession planning.
- **Expanding facilities for girls:** With rising demand, plans were made to house 50 more girls, creating a safe and inclusive space that balances gender representation.
- **From leprosy to livelihood:** Through donor-supported vocational training, 55 youth secured dignified employment in hotels, hospitals, and medical centers, proving that care can truly lead to independence.
- **Deepening community engagement:** New initiatives focused on leprosy awareness, education, and access to social security, building a stronger ecosystem for children and families.

- **Strengthening financial resilience:** Funding sources were diversified, new donor relationships built, and systems upgraded with a multi-level maker-checker process and zero-cash policy—ensuring transparency and efficiency.
- **Enhancing governance:** With stronger board engagement and compliance mechanisms, governance has become more participatory and accountable.

As Udayan enters its next chapter, we remain rooted in compassion while embracing modern systems that ensure sustainability. The legacy of the past 55 years will serve not just as a foundation, but as a catalyst for deeper, lasting impact.

Mohan Chandran
Chairperson, Udayan



From a Stolen Future - To Future Ready!

A heartbreaking reality even in this modern age is that Leprosy-affected families still live hidden in the shadows, punished for a disease that is now completely curable. Their children are stigmatised, dehumanised, and face the worst discrimination one can imagine. The tragic consequences? A future that is stolen from bright and deserving children.

Over 50 years ago, our founder Fr. James dared to dream of a future for these children where none existed. He conceived of Udayan as a safe, nurturing, and stigma-free residential environment, offering them schooling, with additional support, to help them break the educational exclusion they faced. Ensuring not only treatment for the disease but also providing comprehensive medical and nutritional care and the values and life skills needed to face the world became the bedrock of Udayan's work.

The goal was never to create perpetual dependence. The children, equipped with knowledge (through education), skills (through vocational training), and character (through mentorship and values), would themselves become the agents of their own change. This was the only path to the Ultimate Goal of 'Breaking the Intergenerational Cycle of Poverty and Stigma.'

It has taken us decades of believing every single day that a bright future awaited the children, and an unwavering commitment to that belief, that we at Udayan have been able to succeed in creating a future for almost 7000 children and their families. As a future-driven organisation, we recognise that the destinies of our children, our staff, and our donors are deeply intertwined. The future of one cannot advance without the other.

Our dedicated staff—who serve tirelessly every day to turn Udayan's vision into reality—are our most valuable asset. Equally, our donors are not just financial supporters; they are true partners who fuel our progress with their trust, encouragement, and unwavering belief in the potential of our children.

But we also recognise a critical truth: children cannot have a sustainable future if the organisation is under-resourced, if staff feel overburdened, or if donor relationships are not nurtured. To be truly future-ready, Udayan must serve both staff and donors better, because they are the twin engines that sustain a strong, resilient organisation.

To this end, our Human Resources function—once focused largely on administration—is being re-imagined as a Strategic HR function that prioritises training, professional growth, and employee well-being. Similarly, to strengthen our partnerships, we are investing in a robust Monitoring & Evaluation system that provides clear evidence of impact. This not only ensures accountability but also enables us to adapt and improve our programs, delivering even greater outcomes for the children we serve.

The fight against stigma and exclusion may evolve with time, but our core mission—to uplift the most marginalised and secure a brighter future for children—remains timeless. We are building Udayan not just to be “future ready” for today, but to stand tall for the next 50 years and beyond.

NANDITA DALAL
Governing Body Member







A Doctor in the Making ...

Rohan Hansda has just taken a giant step toward his dream—he has been accepted into the prestigious R.G. Kar Medical College & Hospital in Kolkata, where he will commence his MBBS program - soon, he will be a doctor! For all of us at Udayan, his success is a moment of immense pride and hope - demonstrating how the opportunity provided to children at Udayan, provides a launch pad for them to chart the

Rohan was born and raised in Simonpur Leprosy Colony, where poverty, stigma, and exclusion were part of daily life. Families struggled to meet even the most basic needs, and for many children, education or a secure future was a distant dream. Yet, even as a small boy, Rohan carried within him a spark — a quiet determination and a deep desire to do something meaningful with his life.

In 2007, Rohan came to Udayan. For him, this was the beginning of a new chapter. Udayan became not only a safe home but also a place where he could grow, learn, and believe in himself. He began his schooling at Udayan Vidyalaya, where teachers nurtured his abilities and encouraged him to aim higher.

Rohan's family life, however, was marked by hardship. Both of his parents were affected by leprosy. When he was still in Class II, his father passed away, leaving his mother to shoulder the entire burden of the family. To survive, she worked as a maid servant and also sold country liquor to earn a little extra income. Despite these struggles, she ensured her children had the courage to continue their education.

Later, Rohan continued his studies at Begoma Vivekananda School, where he completed his Higher Secondary with an impressive 75% in the Science stream — a remarkable achievement given his humble beginnings.

Rohan's interest in healthcare came from personal experience. Growing up surrounded by illness left a deep impression, and from a young age he wanted to help others. He enrolled in a B.Sc. Nursing program in Odisha, gaining a solid foundation in medical care. Yet even while studying Nursing, he held on to a bigger dream—to become a doctor. He worked hard, balancing his course with preparation for the highly competitive NEET exam.

His younger brother, Rahul, also grew up at Udayan. After completing Higher Secondary, he pursued B.Sc. Nursing and now works as a nurse at DSP Durgapur Steel Plant. Together, the brothers show how education and opportunity can transform lives for families affected by leprosy.

In 2025, during his third year of Nursing, Rohan appeared for NEET and scored 308 marks. This achievement earned him admission to R.G. Kar Medical College & Hospital, Kolkata, where he joined the MBBS program in 2025.

Today, Rohan walks the corridors of the medical college in his white coat with quiet pride. He hopes to specialise in Cardiology or Orthopaedics, building a career in healthcare while serving people with compassion, especially those who have known hardship like his own family.

Rohan's journey—from the lanes of a leprosy colony to medical college—is a story of resilience and opportunity. With Udayan's support of shelter, education, and guidance, he was able to pursue his ambitions and change the course of his life. His success is a reminder that with the right beginning in life, and the right support, leprosy affected children can reach for a brighter future.



Our Impacts

6,590+

Children and their families have successfully settled into society through dignified employment

366

leprosy-affected children have been cured by Udayan

278+

boys and girls marrying into non leprosy affected families – full integration into society.

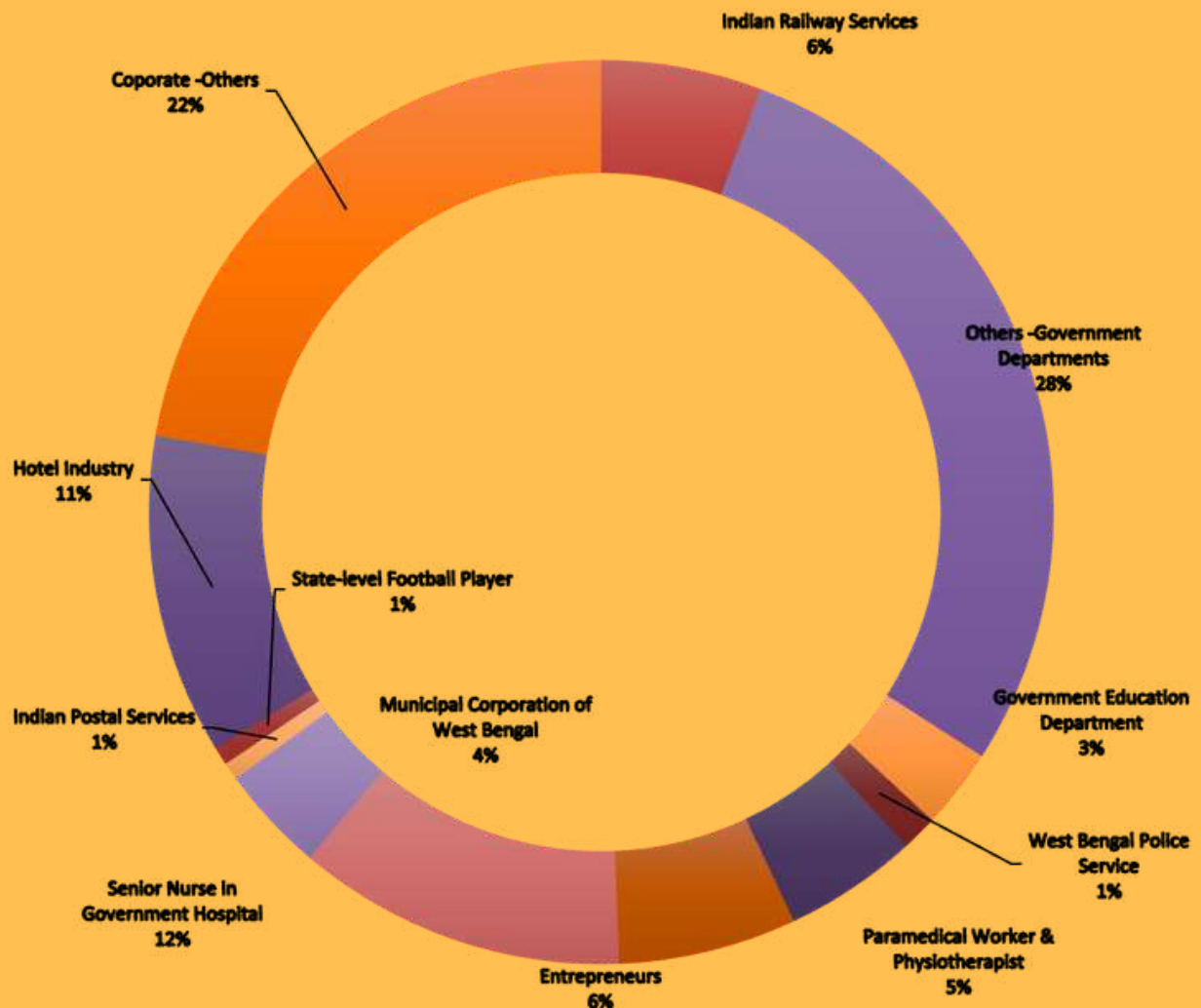
49% to 58%

Increase in Educational Performance in last 5 years

147

Vocational Training Scholarships in last 5 years

Udayan Settled Youth



Our Goals

100

**Additional Girls
on Campus**

300+

**Families directly
impacted via
outreach**

1

**New Girls
Hostel**

9

**Awareness Modules
on Health/Hygiene,
Leprosy & Education
/ Livelihood**

1

**Robust, Digital
M&E System in
Place**

3

**Leprosy Colonies
Strengthened via
Outreach**

50

**Colony Students
Receive School
Support Program**

1

**Architectural Design
for Udayan 'Dream
Campus'**

Director's Report - 2024/25

This year has been one of both reflection and renewal at Udayan, as we proudly marked our 55th year of service to children from leprosy-affected families. Crossing this milestone is not only a matter of pride but also a reminder of the responsibility we carry to remain future-ready, relevant, and deeply child-focused.

As the new Director, I have approached this role with a simple philosophy: every child matters. Over the past months, I have come to know each child by name and story. We hold their future in our hands and this motivates me to keep strengthening Udayan from the ground up—whether it is through better care, stronger programs, or more sustainable systems. At the same time, I recognise that our staff are Udayan's backbone. My focus has been to empower them through training, collaboration, and open communication so that they feel supported and able to give their best to the children.

Our donors and partners remain the lifeblood of this organisation. Their faith in us ensures that children not only find shelter here but also discover a launchpad for a brighter future. Together—children, staff, and supporters—we are shaping a stronger Udayan for the decades to come.

Strategic Goals & Achievements

This year marked important progress toward the objectives laid out in Udayan's 2022–2025 Strategic Plan. Each step has brought us closer to building a stronger, more future-ready organisation that can serve children and families with even greater impact.

A key milestone was the commencement of construction on the new Girls' Wing at Udayan, made possible through the generous support of Petronet LNG Limited. This expansion directly addresses the rising demand for space from girl students and strengthens our commitment to equality and inclusion.

We also planned and secured funding for the development of a new Monitoring and Evaluation (M&E) system, scheduled for development in 2026. This system will give us better data to track impact, strengthen accountability, and adapt our strategies to ensure the best outcomes for children.

Another forward-looking step was the roadmap for piloting our new Family Awareness Program, which will be launched in leprosy colonies in 2027. This initiative aims to deepen engagement with families—raising awareness about education, health, and social inclusion, and ensuring that the support children receive at Udayan extends into their homes and communities.

Finally, much of this year was spent working tirelessly on our Annual Operations Plan, refining and strengthening processes across Udayan to improve efficiency, staff support, and overall program quality. Together, these milestones show how Udayan is steadily delivering on its strategic commitments—building capacity, expanding reach, and laying the foundation for long-term sustainability.

Programs

At Udayan, children grow in an environment that supports their education, health, and future livelihoods. Together, these programs form a continuum of care—from childhood to adulthood—ensuring that every child has the foundation to lead a dignified, independent life. Our focus during the year was on strengthening existing programs and interventions, ensuring sustainability, and facilitating quality settlement for all beneficiaries. This year, we expanded our reach—growing from 285 to 310 children—responding to the urgent need in leprosy colonies. Each child welcomed into Udayan carries with them not just the burden of stigma and poverty, but also the hope of a future where they thrive independently and support their families. By expanding our capacity, we are giving more children the opportunity to become future ready.



Director's Report - 2024/25

Udayan continued to provide a safe, nurturing environment where children feel secure, valued, and encouraged to thrive. Caregivers focused on building strong emotional bonds, fostering self-awareness, and creating a family-like atmosphere. Health and nutrition were closely monitored through regular medical check-ups, BMI reviews, and visits from specialist doctors. Children with low BMI or specific medical needs received tailored diets and treatment. Weekly visits by a paediatrician and a gynaecologist provide timely medical attention, with referral and emergency care arranged whenever necessary. Preventive measures such as deworming, hygiene awareness sessions, and seasonal health campaigns further safeguard children's wellbeing. Renovated kitchen and dining facilities, supported by City of Joy Aid, UK, further improved the quality of meals and hygiene on campus.

Education remains central to our mission. Udayan Vidyalaya, strengthened with better resources and trained teachers, provides joyful learning for newly enrolled children, sparking curiosity and building confidence. Partnerships with government schools, regular monitoring of attendance and performance, and extra tuition support improved learning outcomes—raising overall academic performance from 49% to 58%. This year, 16 children appeared for the Madhyamik exam and 13 for Higher Secondary, with average scores of 57% and 63%. A new school bus, supported by City of Joy Aid, UK, now ensures safe and reliable transport to school.

Preparing children for livelihood is a cornerstone of Udayan's work. Individual Child Development Plans are now regularly reviewed to ensure that every child's unique needs are being met. Career orientation begins from Class VIII, supported by counselling and soft skills training. Many young adults pursue vocational courses such as Hotel Management, Nursing, and Automobile Engineering in reputed institutions. In 2024–25, 55 students completed their courses and secured placements, while 77 continue their studies, supported by SBI Life Insurance Company Limited and the Steve Waugh Foundation. The program not only helps young people support their families and fully integrate into society. This is our goal.

Finance

This year, Udayan made significant progress in strengthening its financial sustainability. A key priority has been diversifying our funding base, reducing dependency on a few donors and creating a stronger, more resilient organisation. We are especially proud to welcome the Azim Premji Foundation as a new major donor. Their partnership brings not only financial support but also a new level of credibility and trust, strengthening Udayan's position as a mission-driven, future-ready organisation. Alongside Azim Premji Foundation, our continued partnerships with SBI Life Insurance Company Limited, Wipro Cares, United Way Hyderabad, Eveready Industries India Ltd., Mukul Madhav Foundation, City of Joy Aid, UK and Vijay Amritraj Foundation remain critical to our growth.

With a total revenue of Rs. 3,58,74,340 in 2024–25, and stronger donor diversification, Udayan is now better equipped to plan long-term, invest in program quality, and ensure sustained impact in the lives of children.

To strengthen financial stewardship and accountability, we have implemented Finance Manual and Procurement Policy. All the recommendations of the internal & statutory auditors are implemented to streamline the finance process and comply with requirements. These measures enable us to allocate resources more effectively, ensuring desired outcomes and creating a positive impact on the lives of children and young adults.

Marketing & Communications

This year we invested in telling Udayan's story in more powerful and authentic ways. To mark our 55th anniversary, we commissioned a film capturing Udayan's journey through the voices of those who have lived it—our ex-students, caregivers, and long-serving staff, including our Facility Operations & Health Manager, Mr. Swapan Naiya. This film reflects not only Udayan's history but also the enduring impact of its work – highlighting the numerous challenges we have overcome along the way.

Director's Report - 2024/25

We also remained consistent in our social media outreach, focusing on authentic storytelling from the ground. Regular updates from our campus highlighted children's achievements, our health and education interventions, the issue of leprosy, and our mission to create brighter futures. We also worked to build greater awareness about the issue Leprosy among our key stakeholders. These efforts helped build stronger connections and engagement with donors, well-wishers, and the wider community.

Human Resources

Udayan has taken initiative to restructure its human resources, ensuring a happy and supportive working environment while fostering professional growth within the organization. With the support of HR consultants, we have redefined and implemented key processes and policies, updated job descriptions, set individual goals, and introduced new layers of reporting structures to better support staff and operations. To strengthen organizational culture, structured orientation programs are conducted for new hires, and regular Executive Committee meetings promote collective decision-making. To equip and support the evolving needs of children, our caregivers receive ongoing refresher training with a special focus on alternative childcare and smart parenting.

Governance & Compliance

Udayan's Governing Body remains stable and committed, comprising of eminent and experienced members who bring valuable expertise and passion to our work. Their guidance has strengthened oversight and ensured accountability across all areas of our operations. Over the last 12 months they have worked diligently to raise the bar on everything we do and we are indebted to them for their guidance and oversight. We take compliance very seriously and have worked diligently to meet all regulatory requirements. This includes adherence to the Societies Registration Act, 1860, the Foreign Contribution Regulation Act (FCRA), Income Tax regulations (including 12A/80G exemptions), and other key requirements under the Companies Act for CSR eligibility.

In West Bengal, we also ensure compliance with the West Bengal Societies Registration Act and state-level labour and child protection laws.

At Udayan, safeguarding is at the heart of our culture and guides all that we do. This year, with support from a senior lawyer at the Tata Institute of Social Sciences, we overhauled our Child Protection Policy and strengthened our POSH (Prevention of Sexual Harassment) Policy to ensure stronger systems and accountability for both children and staff.

Safeguarding for us goes beyond compliance—it is about creating trust, offering care and encouragement, and ensuring every child feels secure and valued. It also means providing staff with a safe, respectful workplace where they can thrive. By reinforcing these commitments, Udayan continues to provide a safe, inclusive, and nurturing environment where children can grow with confidence and staff can give their best.

Looking Ahead

As Udayan moves into its next chapter, we remain committed to a child-centric approach that empowers every boy and girl in our care. We will continue to invest in our staff and systems while deepening the programs that prepare children for healthy, dignified, and independent lives. As I close this report, I want to share a personal reflection. My first year at Udayan has been a humbling journey of learning—meeting each child, listening to their stories, and seeing firsthand the resilience and potential they hold. When we put our children in the centre, we are reminded that our mission is deeply personal: it is about giving every one of them the chance to thrive in their future.

Looking forward, I feel confident about the road ahead. With stronger systems, dedicated staff, an enabling culture, committed donors, and a clear vision, we are well placed to make a significant impact on the children and families from the leprosy colonies of West Bengal and Jharkhand. The challenges are real, but so is our determination.

— K.L. George
Director, Udayan





1. Home, Health & Well-being

At Udayan, children come to us carrying not just the burden of poverty but also the effects of exclusion, malnutrition, illness and trauma. Our Home, Health & Wellbeing Program is designed to provide the foundation of a safe, nurturing childhood. From caregiving with a focus on empathy and positive parenting, to nutrition, hygiene, medical care, and a healthy living environment, this program ensures that children grow up in conditions where they can truly thrive. The focus is on holistic development—physical, emotional, and mental—to give every child the very best start in life.

PROGRAM HIGHLIGHTS (2024-25)

1. Combating Malnutrition: Leprosy Affected Children

Since COVID-19, Udayan has seen a steady rise in malnourished children arriving from leprosy-affected families. This year, 32 out of 45 new admissions (71%), all aged 6–10, were identified with low BMI. With special care, targeted nutrition, and regular health monitoring, 13 have already recovered. With continued support, we are confident that all newly admitted children will overcome malnutrition within a year, giving them a healthier and stronger future.

2. Comprehensive Care for Treating Leprosy

Last year, Udayan provided medical treatment to five children affected by leprosy; four of them recovered successfully. Among the 45 new admissions this year, three girls were diagnosed with leprosy, while seven others with white patches are under observation. Early detection, timely medication, and close monitoring remain central to our approach, ensuring children receive the best possible care and protection.

3. Critical Illness & Medical Care

During the year, one boy was diagnosed with colon cancer. Under the care of Dr. Tapas Kumar Das at Sagar Dutta Medical Hospital, he underwent 25 radiotherapy sessions, 4 chemotherapy cycles, and 3 major abdominal surgeries, with additional support from Desan Private Hospital. To support his long treatment, his family has joined Udayan: his mother now stays on campus to care for him, while his father works as a Cook Helper. Another boy, in Class IV, was diagnosed with throat cancer and is receiving treatment at Sagar Dutta Medical Hospital. Beyond these cases, our Health Team also managed leg and hand fractures, asthma attacks, and other conditions, ensuring timely recovery and continuity of care.

4. Special Diet for Nutritional Recovery

Udayan's diet chart, prepared by a qualified nutritionist and approved by our visiting doctor, ensures balanced daily nutrition for every child. Many children come from poverty-stricken families and arrive severely malnourished. To aid recovery, Udayan provides a special diet in addition to regular meals—cashews, peanuts, milk with health drinks, fresh fruits (apples, mousambis, grapes, pomegranates), and dates. Doctors also prescribe zinc supplements and multivitamins. Monthly height and weight monitoring helps track progress and adjust diets as needed, ensuring steady growth and improved health.

1. Home, Health & Well-being

5. Interpersonal Relationship Building

Udayan places great importance on building strong, healthy relationships among children and staff. This culture of transparency, integrity, and love fosters trust and mutual respect. To strengthen communication, our counsellor conducted regular sessions with caregivers and children, visiting cottages to identify and address interaction gaps. These efforts deepened bonds of affection, while resilience workshops and life-skills training further enhanced the nurturing environment.

6. Emotional Well-being

Many children enter Udayan at the age of six, facing the emotional strain of separation from parents. Adolescents, too, deal with unique challenges as they navigate physical and emotional changes. Supporting mental and emotional health is a shared responsibility across Udayan. Through counselling, play therapy, and projective techniques, our team identifies children struggling with self-expression and supports them with targeted care. Activities like videography-based sessions help build decision-making skills and encourage self-confidence, resilience, and teamwork.

7. Professional Growth for Quality Child Care

To ensure caregivers and staff are equipped for children's diverse needs, Udayan organises regular training programs. In-house sessions led by our counsellor, along with external experts, covered topics such as empathy, smart parenting, resilience, gender sensitisation, accelerated Bengali learning, and creating child-friendly teaching aids. These trainings, attended by house mothers, house brothers, teachers, and superintendents, strengthened both professional competence and the quality of care.

8. Extension of Nivedita Bhawan for Girls

Applications for girls' admissions continue to grow, yet limited accommodation has forced us to turn many away. This year, construction began on a new building next to Nivedita Bhawan, which will house 50 additional girls from leprosy colonies. Supported generously by Petronet LNG Limited, the building is expected to be completed by December 2025, enabling us to reach more girls in urgent need of care.

9. Stakeholder Engagement

On 25 March 2025, Udayan marked its 55th anniversary with a celebration that brought together stakeholders from the leprosy colonies we serve. Community leaders were felicitated in recognition of their trust and collaboration with Udayan over the years. Guests also toured the campus, witnessing firsthand how children from their communities are thriving in a safe, nurturing environment. It was a great exercise in strengthening relationships.

10. Volunteering Engagement

Volunteers bring creativity, joy, and learning to Udayan each year. Partners such as St. Joan of Arc (UK) and Deloitte have not only provided financial support but also engaged in hands-on activities with the children. Sessions ranged from art and craft to Zumba, storytelling, kitchen gardening, wall painting, and counselling. These interactions enrich children's lives while building strong bonds between Udayan and its supporters.

11. Sunday Movie Show – A Shared Joy

At Udayan, home life is about more than parenting and education—it is about creating a loving, joyful environment. One of the most cherished traditions is the Sunday Movie Show. Held in the dining hall, it brings children together to enjoy films in Hindi, English, and Bengali—ranging from comedies to thrillers, patriotic stories, and informative features. The screenings are eagerly awaited each week and add fun, culture, and togetherness to life at Udayan.





When Cancer Met Courage ...

From the very beginning, life tested Tathagata with hardships no child should ever endure. As a boy, he and his family were banned from using the village pond—barred from something as basic as bathing—because of the stigma of leprosy. Outcast and shunned as ‘untouchable,’ they lived on the margins of society.

At school, the cruelty continued. Tathagata and his brother were segregated, mocked, and bullied—not just by classmates but often treated with prejudice by teachers themselves. Every day was a painful reminder that the world saw him as less than equal.

At six, Tathagata came to Udayan. Here, he finally rediscovered the joys of childhood, blossoming with exposure and opportunity, and even excelling in football just like his father. For years, his spirit thrived in this safe and nurturing environment.

But in early 2024, life struck another devastating blow: at just 15 years old, Tathagata was diagnosed with colon cancer. The news sent shockwaves through the Udayan family. To support him, his parents moved into the Fred Kahl Health Centre, and his father commenced work at Udayan in the kitchen, so the family could be close by. Everything possible was done to give him the best chance of survival.

Over the year, he endured three major surgeries, countless hospital visits, and grueling months of treatment. Radiation and chemotherapy brought crushing side effects—nausea, weakness, and exhaustion—but never stole his will to fight, and study!

Through it all, what stood out most was his extraordinary dedication to learning. Even when his body was frail and his days consumed by treatment, Tathagata clung to his studies as if they were his lifeline. With the support of Udayan’s teachers, brothers, and classmates, he prepared for his 10th-grade board examinations—often studying lying down, resting between bouts of pain and nausea.

Against all odds, he passed his Madhyamik Examination—a triumph that proved nothing can stop a determined mind from pursuing education.



2. Education

Education is the bridge that connects children to opportunity, and at Udayan it is a central pillar of our work. Many of our children are first-generation learners, entering school late or having faced interruptions or developmental delays which affect their studies. The Education Program ensures that they not only catch up but do well, with consistent academic support, mentoring, and access to digital learning tools. Alongside formal schooling, Udayan Vidyalaya and our partner schools offer a supportive ecosystem where teachers, caregivers, and counsellors work together to unlock each child's potential. The aim is not just academic progress, but confidence, curiosity, and a love for learning that will serve them for life.

PROGRAM HIGHLIGHTS (2024-25)

1. Strengthening Teaching Methodologies

Udayan Vidyalaya has introduced a child-centric pedagogy with a strong focus on foundational learning, especially in the first language, second language, and mathematics. Under the guidance of Governing Body member Mrs. Amrita Isaac Roy, a weekly 30-period structure has been implemented. The curriculum includes two language subjects, numeracy, value education, library, computer studies, general knowledge, games, and environmental studies.

2. Tenure of School

The school hours for teachers have been extended by one hour to improve planning and support. During this additional hour, teachers prepare lesson plans for the next day, conduct team meetings, and allocate learning resources. Special attention is given to children with slower academic progress, with teachers providing one-on-one support to help them overcome learning difficulties.

3. Participatory Experiential Outdoor Learning

Inspired by the teaching philosophies of Rabindranath Tagore at Shantiniketan, Udayan encourages learning beyond the classroom. Children and teachers actively use the large campus for experiential learning—observing nature, solving mathematical problems on the ground, and connecting emotional awareness with natural surroundings. Visits to local social groups have further enhanced children's understanding and participation.

4. Formal Secondary Education

Attendance in formal schools has been made compulsory for all Udayan children. House Mothers and Brothers monitor attendance through a dedicated register and accompany children during school bus drop-offs and pickups. Emphasis has been placed on enhancing the quality of self-study hours to support continued academic progress.

5. Parental Involvement

It has been observed that during vacation periods, children often lose discipline and academic focus while staying in leprosy colonies. To address this issue, Udayan has initiated regular parental involvement through meetings held before each vacation. Individual progress reports are shared with parents, and discussions are held on adolescent behaviour management to ensure sustained concentration and motivation in children.

2. Education

6. Evaluation and Monitoring

An external evaluation process has been initiated by the Education Coordinator. Baseline literacy and behavioural data have been captured and are being closely monitored. Learning difficulties at the foundational level are addressed through targeted interventions, while behavioural challenges are managed through individual counselling and group sessions facilitated by the school's Counsellor.



7. Digital Learning and Spoken English

Through collaboration with the Ramakrishna Mission Language Department, 70 students have already received certification in Spoken English. The remaining 97 children are scheduled to take their examination in September 2025. With generous support from Eveready Industries India Limited, a fully equipped Digital Hub has been established with donated computers and chairs. All students attend computer classes in the newly set-up classroom.



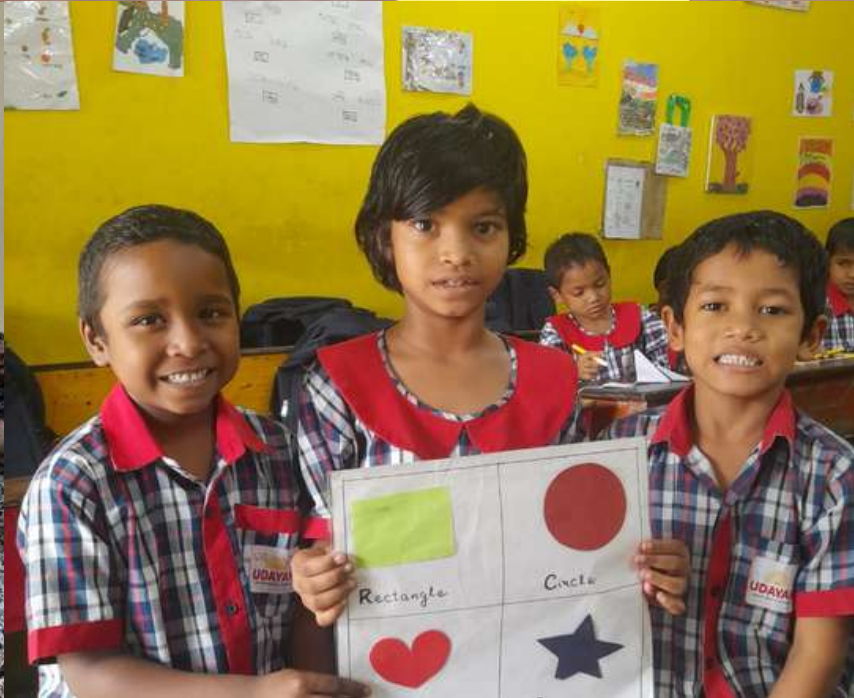
8. New School Bus

City of Joy Aid, UK, one of Udayan's longstanding international supporters, has donated a new 33-seater school bus. This replaces the previous vehicle, which had been in use for 15 years and had surpassed its compliance period. The new bus ensures safe and reliable transportation for children to and from school.



9. Academic Results - Madhyamik & Higher Secondary

In 2025, a total of 16 students (11 boys and 5 girls) appeared for the Madhyamik Examination. All students successfully passed, achieving an average score of 49%. Additionally, 13 students (10 boys and 3 girls) appeared for the Higher Secondary Examination, with all scoring above 57% on average. The highest score was achieved by Krishna Mahato, who secured 63%.





From Invisible, to Invincible!

When Matang Dinesh Rameshbhai was just five years old, his mother, Santoshi, dressed him in a school uniform every morning and walked him to the gates of the nearby government school. She would plead with the teachers to admit him. But like many children from India's leprosy colonies, Matang was invisible in the eyes of the system—undocumented, with no birth certificate, no Aadhaar card, no proof he even existed. Every day he was turned away.

Life had already dealt the family heavy blows. Abandoned by his father at the age of four, Matang and his younger sister grew up in the care of their mother, who carried her own deep scars. Santoshi, herself a survivor of trafficking and nearly a decade of exploitation before her escape, worked as a maid earning barely ₹5,000 a month. Exhausted from long hours, she struggled to put food on the plate, leaving the children unsupervised and without education. Each night she cried herself to sleep, fearful that her children's future would be no different from her own.

That fate began to change when Udayan stepped in. Recognising the family's vulnerability, Udayan first helped secure the necessary documentation for Matang and his sister, giving them an official identity and the chance to access their rights. Soon after, the children were welcomed into the safe confines of Udayan, where their future could finally be secured.

For the first time, they experienced a nurturing environment where childhood could be reclaimed. Alongside food, shelter, and emotional support, Udayan gave them something life-changing—the gift of education.

Matang was first enrolled in a bridge course to make up for years of missed schooling. With patient guidance from teachers and counsellors, he began to grasp the basics of reading, writing, and arithmetic. His determination was strong and within a short span, he caught up with his peers and began to excel.

This year, Matang secured third place in his Class 5 final examinations out of 30 students—a remarkable achievement for a boy once denied entry to school. His teachers describe him as sincere, hardworking, and eager to learn. Beyond academics, he has embraced karate, dance, and drawing, which have helped him grow in confidence and joy.

Today, Matang dreams of becoming a doctor—not just to build a career, but to care for his mother, help others who suffer, and to make his family proud. From a childhood overshadowed by neglect and trauma, today Matang's future is bright. His story embodies Udayan's mission: ensuring that every child, no matter their beginnings, can dream, achieve, and thrive.





3. Employability

Preparing children for independent adulthood is at the heart of Udayan's mission, and the Employability Program plays a key role in this transition. It equips adolescents and young adults with the skills, confidence, and resilience they need to build sustainable futures. Through career awareness, digital and language training, vocational courses, internships, entrepreneurship opportunities, and job placements, this program bridges the gap between education and employment. The goal is not only to place young people in jobs but also to empower them to create livelihoods, support their families, and integrate fully into society with dignity and independence.

PROGRAM HIGHLIGHTS (2024-25)

1. Career Orientation & Counselling

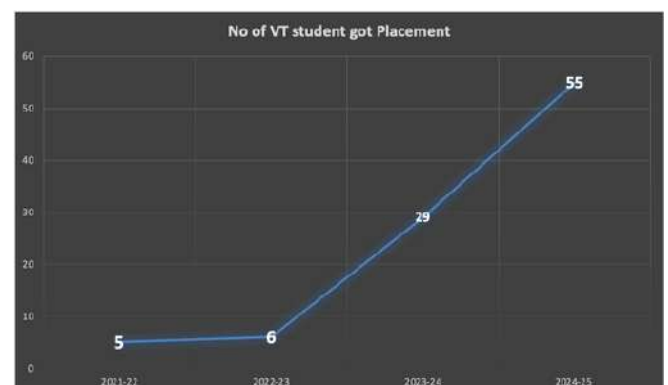
Most of the parents of our children are engaged in livelihoods such as begging, rag picking, and daily wage labour, where aspirations for a respectable career remain distant. To help children break this cycle, Udayan conducts career counselling sessions from Class VIII onwards, enabling them to understand their core interests and competencies. This year, special emphasis was given to aptitude testing, assessing skills such as technical ability, reasoning, teaching, communication, and quick decision-making. Through this process, each child became more aware of their inherent strengths and is now preparing accordingly to align their future professional choices with their competencies.

2. Professional Courses & Skill Training

Udayan ensures that its young adults receive professional training to build sustainable and respectable careers. The main focus areas of vocational training include Hotel Management, General Nursing and Midwifery (GNM), and Automobile Engineering, made possible through partnerships with the Steve Waugh Foundation (SWF) and SBI Life Insurance. During the reporting period, 39 students supported by the Steve Waugh Foundation and 16 students supported by SBI Life Insurance Company Limited successfully completed their respective courses. At present, 42 students are continuing their training under SBI Life Insurance, while 35 students are pursuing their courses with support from the Steve Waugh Foundation. This continued investment in skill development equips our young adults with employable skills, paving the way for both economic independence and social inclusion.

3. Placement & Employment

During the reporting period, Udayan's professional training initiatives successfully translated into meaningful employment opportunities for young adults. A total of 39 students supported by the Steve Waugh Foundation were placed in the hospitality and healthcare industries, while 16 students supported by SBI Life Insurance Company Limited also secured employment in hotels and hospitals. These placements go beyond economic empowerment—they represent true social empowerment, as our young adults are breaking the stigma of leprosy and establishing themselves in mainstream society with dignity and respect.



3. Employability

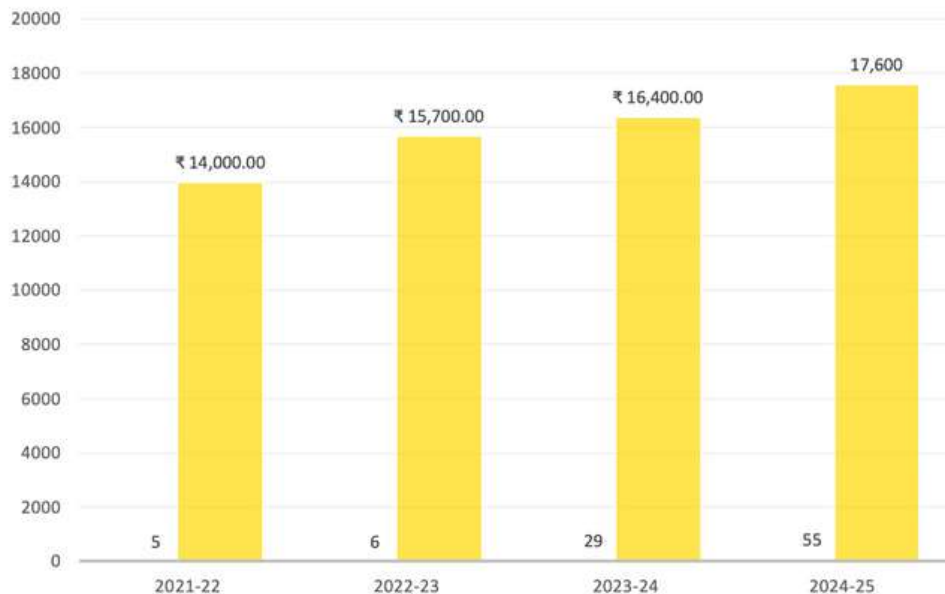
4. Average Graduate Salary Increases to Rs. 17,600

After many years of effort and focus by the Udayan team, the average salary of graduates from Udayan supported Vocational Training Courses has reached an all time high of Rs. 17,600. This has grown from just Rs. 14,000 since 2021 and provides great inspiration for Udayan students and families - many of whom have an average household income of just Rs. 4000-5000. Udayan has placed significant emphasis on selecting sectors that have high demand for placement in the job market - ensuring quality placement for all VT graduates.

5. Employability Coordinator Supports Students

To ensure regular attendance and timely completion of courses, our Employability Coordinator, supported by the Steve Waugh Foundation, makes regular visits to the institutes. He coordinates with faculty regarding subject learning, doubt clearance, and daily attendance. Additionally, he connects with young adults by visiting their PG accommodations and hostels to ensure they live in decent conditions and can continue their studies without logistical difficulties. His continuous emotional support and confidence-building efforts encourage students to complete their courses successfully and aspire for a brighter future.

Average Starting Salary of Graduates from Employability Program



In 2024-25 the average salary of graduates from the Udayan Employability Program achieved a starting salary of Rs. 17,600 per month. This is an all new record at Udayan.





From Orphan, to Nurse

When Priyanka Murmu was just a small girl, her life changed in a very painful way. One night, after a big fight between her parents, her mother left the family. The next morning, Priyanka woke up to find her mother gone. Heartbroken and unable to cope, her father turned to alcohol and was soon living on the streets. Priyanka was left all alone.

It was her grandmother, living in Nabodiganta Leprosy Colony in Durgapur, who stepped up to care for her. Despite severe deformities in her hands and feet, she begged for survival—doing whatever she could to bring in money for Priyanka's needs. Yet, as the years passed, her grandmother's worry grew heavier. She often thought, "What will happen to Priyanka when I'm gone? Will she remain uneducated and struggle all her life, just like I did?"

Then one day, hope arrived. The team from Udayan visited Nabodiganta Colony and, upon seeing Priyanka's situation, offered her the chance to live and study at Udayan. That moment changed everything. For the first time, both Priyanka and her grandmother felt there was a future to look forward to—a future filled with possibilities.

At Udayan, Priyanka found a new life. She realised she was not alone; many children from leprosy colonies had faced similar hardships, marked by stigma and neglect. But here, they were cared for, protected, and, above all, loved. Priyanka received healthy food, a safe home, and, most importantly, an education. She made new friends who treated her with kindness and respect, and she discovered her passions—dancing, drawing, and singing. For the first time, Priyanka felt the joy of the childhood she had always dreamed of. Udayan wasn't just a place to stay—it became her family.

With Udayan's support, Priyanka completed her Class 12 studies and went on to pursue General Nursing and Midwifery (GNM) at Apollo College of Nursing. It was a tough three years, but in 2022 she proudly completed the course. Today, Priyanka works as an Operating Theatre (OT) Helping Nurse at Brahmananda Hospital in Tata, Jamshedpur - earning Rs. 18,000 per month. She has been earning her own income for the past three years, caring for her grandmother, buying what they need, and saving for a brighter future.

Priyanka's journey—from Nabodiganta Leprosy Colony to a nursing career—is a powerful reminder of how love, opportunity, and support can transform lives. From hardship and stigma, she has grown into a strong, independent young woman, giving back to society and honouring the family who once feared for her future.



4. Personality Development & Extra Curricular

A well-rounded childhood goes beyond classrooms, and Udayan believes in nurturing every child's creativity, confidence, and leadership. The Extra-Curricular Program opens up avenues for sports, arts, music, dance and theatre, giving children opportunities to express themselves and build vital life skills. These activities foster teamwork, discipline, emotional intelligence, and social inclusion—helping children overcome stigma and build pride in their identities. Whether performing on stage, representing their school in tournaments, or learning self-defense, children discover talents and strengths that prepare them for life beyond Udayan.

PROGRAM HIGHLIGHTS (2024-25)

1. Art & Drawing

Art continues to be an important medium of self-expression and creativity for our children. During the reporting period, 308 children regularly attended art and drawing classes, engaging in activities that nurtured their imagination and artistic skills. Out of them, 61 children appeared for the Art & Drawing Examination in April 2025, and the results are awaited. These sessions not only enhance creativity but also help in building confidence, focus, and concentration among the children, contributing to their overall growth.

2. Dance Music & Tabla

To help children relieve stress, stay active, and nurture their talents, Udayan provides opportunities in performing arts alongside academics. During the reporting period, 130 children trained in Kathak classical dance appeared for examinations, and the results are awaited. They also actively participated in cultural programmes both at Udayan and in their schools. In addition, 125 children attended music classes, where they learned Rabindra Sangeet, Nazrul Geeti, and Adhunik Bengali songs, and they are preparing to appear for examinations in the coming quarter. Furthermore, 91 children regularly took part in Tabla lessons held every Sunday morning, which helped them develop rhythm, focus, and confidence. These activities not only enhance cultural exposure but also contribute significantly to the holistic development of the children.

3. Karate & Martial Arts

Karate training at Udayan continues to play an important role in developing discipline, confidence, and self-defense skills among the children. At present, 106 children are practicing as White Belt holders and 10 children as Yellow Belt holders. In April 2025, examinations were conducted where 14 Green Belt holders appeared for the Purple Belt test, 110 Yellow Belt holders appeared for the Green Belt test, and 11 White Belt holders appeared for the Yellow Belt test. Regular practice and advancement through these levels are not only strengthening the children physically but also building resilience, focus, and self-belief, which are valuable qualities for their holistic growth.

4. Personality Development & Extra Curricular

4. Life Skill Education

Life Skill Education at Udayan empowers children to understand values, morality, ethical behaviour, and social responsibility. Through daily discipline and regular habits, they gradually acquire essential knowledge and practices that shape their character. A significant part of this learning also comes from the dedication of our child care staff, who spend their entire time with the children to ensure they grow with the right attitude and life quotient. In addition, our child counsellor plays a key role by engaging in purposeful interactions, guiding the children to develop empathy, confidence, and emotional strength. Together, these efforts help our children build a strong foundation for leading meaningful and responsible lives.

5. Participation in Extracurricular Activities

At Udayan, participation is considered a vital aspect of a child's overall development, as it provides them with wider exposure and opportunities to explore their talents. During the reporting period, our children actively participated in various activities such as dance, singing, badminton, football, cricket, and long jump. Many of these events were organized by their respective schools, while others were facilitated by Udayan to ensure greater involvement. A proud highlight was Kushal Rajwar, a Class X student, who represented at the state-level football match and earned a certificate of participation. Similarly, Yash Bauri, Shibsankar Koibarta, Dipak Goswami, and Krisna Koibarto were recognised and awarded for their performances in running and long jump events. These achievements not only celebrate their individual talents but also reflect Udayan's commitment to holistic growth and confidence building through active participation.

6. Children's Clubs – Fostering Leadership and Responsibility

At Udayan, children have come together to form seven dedicated clubs, each with a unique focus: Discipline, Child Protection, Education, Culture, Sports, Cleanliness, and Kitchen Garden. The purpose of these clubs is to empower children, instil a sense of responsibility, develop life skills, and teach essential values. Each club comprises six members from different classes, led by a President, Secretary, and Office Bearer. They oversee their respective areas, plan activities, and encourage wider participation among their peers. Through these clubs, children not only learn teamwork and leadership but also experience the joy and pride of contributing meaningfully to their community.







From Shy Boy, to Star Athlete

In a quiet leprosy colony in Durgapur, West Bengal, a young boy named Krishna Kaiborto grew up surrounded by struggle. His mother worked as a maid, his father as a daily labourer. Despite their hard work, the family could barely make ends meet. Yet they held on to one dream: a better future for their son.

That dream began to take shape in 2014, when Krishna arrived at Udayan as a kindergartner. Shy yet determined, quiet yet observant, he carried within him a spark that soon found room to grow.

At Udayan, Krishna received more than food, shelter, and books. He found encouragement, self-belief, and a nurturing environment where every child matters. He began excelling in school, known for his sharp mind and love for learning. But it was on the sports field that Krishna's spirit truly took flight.

Karate. Yoga. Track and field. Krishna tried them all—and shone. With every sprint and stretch, he pushed past the limitations society had placed on him. His moment of glory came when he won second place in Shot Put at the Sub-Division Sports Meet, earning his place at the district-level championship.

Earlier, Krishna had competed in both football and shot put at inter-school competitions, but this achievement marked a new milestone. His hard work and perseverance had carried him to the district level—a proud moment not just for him, but for the entire Udayan family.

But his victory is about more than medals. It is the story of a boy who broke through the barriers of poverty, stigma, and silence. It is the story of a community that chose to believe in him. It is the story of how Udayan transforms struggle into strength.

Today, Krishna is a Class X student at Sewli Boys' High School—and a proud athlete. With every throw, he reminds the world: "I am not defined by where I came from, but by how far I will go."





Our Donors





Our People - Governing Body



K Mohanchandran - Chairperson

K Mohanchandran has 30+ years of experience in the hospitality industry and has worked at the Taj Group since 1989. Presently, he is the Area Director— Udaipur and Jodhpur and General Manager of the Lake Palace, Udaipur. An alumnus of the Institute of Hotel Management, Pusa, New Delhi, Mohanchandran has worked across all hotel functions and in multiple locations with the Taj Group. He is also a Board Member of the Hyderabad Conventions & Visitors Bureau, HCVB; and was the President of the Hotel & Restaurants Association of Telangana State for the period 2017-19.



Amrita Isaac Roy - Treasurer

Amrita Isaac Roy has 20+ years of work experience in the fields of social development and academics. She holds a MA in Political Science, an M.Phil in International Organization and a B.Ed. She has been a Senior Research Analyst at the Institute of Economic Growth, Delhi, a Research Consultant with Swayam, Kolkata and a Human Rights Consultant with Centre for Developments and Human Rights, New Delhi. Presently, she is Dean of Modern English Academy (ICSE & ISC) Kolkata, and is responsible for all administrative and academic aspects.



Asmita Basu - Vice Chairperson

Asmita has 20+ years of experience in project management, evaluations, policy research, campaigning, advocacy and capacity development in the fields of gender and human rights. She has served as the Programmes Director at Amnesty International India and Coordinator of Lawyers Collective (Women's Rights Initiative). She has also volunteered, as Humanitarian Affairs Manager, with MSF (Holland) in Yemen. She has participated in UN organized expert group meetings on gender rights and was listed as a CEDAW expert for capacity development in the Asia-Pacific region. Asmita has been a Fulbright Nehru Professional Research Fellow (2009-10) at the Brooklyn Law School, New York and was awarded the British Chevening Human Rights Scholarship in 2000. Recently she Co-Founded 'GenderSphere.'



Mahua Hazariza - Secretary

Mahua is an entrepreneur having founded Rickshaw, a creative design and digital firm. She's worked in both, advertising and marketing, and has a combined experience of 25 years. She did the rounds at McCann Erickson, Bates and Lowe among others, and then joined the marketing team at Beam Global on Teacher Scotch Whisky. She was part of the marketing team that set up Vogue in India and then moved to Diageo, where she looked after the scotches portfolio. To identify problems or barriers, in terms of marketing and communication and then seek ways to overcome them is what gives her the greatest joy. Together with Rickshaw, Mahua has worked on several marketing initiatives for Non Profits such as Iskcon Food Relief Foundation, St Jude's Cancer Centres, Vanni, Caped43 and Udayan amongst others.

Our People - Governing Body



Rajkumar Fenn - Governing Body Member

Rajkumar Fenn has a total work experience of over 45 years and has worked extensively in the hospitality industry. His expertise lies in the field of marketing, sales and operations. He has Bachelors in Commerce and has worked with some of the most widely known brands like Camellia Group, Rainbow Infrastructure & Housing Development Limited, IISD Edu World – Hospitality & Culinary Arts, CB Richard Ellis South Asia Pvt. Ltd, Ambuja Realty Ltd (previously known as Ganpati Greenfields Ltd), and Remington Rand of India Limited Calcutta. He also had a brief stint of around two years at an NGO, AG CARE, as a consultant to train the team to raise funds for the various projects of the NGO.



Dr Annamma S John - Governing Body Member

Dr Annamma S John has 30 years work experience in clinical management of leprosy, training, monitoring and evaluation of leprosy and related programmes, research, and working with partners and communities. A graduate in Medicine from National Medical College and the School of Tropical Medicine, Annamma worked for 5 years in Mission Hospital at Shillong. She then worked in clinical and administrative roles in The Leprosy Mission Hospital, Kolkata for more than 20 years. She has worked in Bangladesh as an advisor for The Leprosy Mission Bangladesh and collaborated with the Government Leprosy programmes in training for staff in the National Leprosy Eradication Programme.



Nandita Dalal - Governing Body Member

Nandita Dalal has over 25 years of experience working at the intersection of development, corporate, and education sectors in India. She kick-started her career working for United Colours of Benetton as a brand manager, transitioning into education as a visiting faculty with Symbiosis University. It was soon after this that she took a leap into the development sector as Head of Fundraising for Concern India Foundation, and later as the Regional Representative in Mumbai for Charities Aid Foundation. She led client services and strategy at Innovaid Advisory Services - advising HNI and corporates on their philanthropy and CSR in India. Nandita later Co-Founded Dragonfly Advisory advising non profits on Fundraising.



Emily R Menon - Advisor to the Governing Body

Emily has over two decades of experience in establishing and managing Non Profits and community orgs in both India & Australia. Emily moved to India in 2007, and spent 10 years providing philanthropy and CSR advisory services to HNI and corporate clients in India before pivoting into Non Profit Communications consulting. Emily was the first woman Chair of the Australia & New Zealand Business Association in Mumbai and has served on a number of NGO boards in India.

Our People - Leadership



KL George - Director

K. L. George is a seasoned development professional with over 30 years of experience in grassroots and international NGOs. George has led large-scale initiatives across child protection, alternative care, women's empowerment, health, WASH, climate change, livelihood promotion, and education. Most recently, he served as Village Director at SOS Children's Villages of India for a decade, leading programs in Delhi, Cochin, Tirupati, and Pondicherry. Prior to SOS, George worked for Compassion International as Partnership Facilitator Supervisor, overseeing child survival, youth development, livelihood, health, and education programs across North and West India. George also served as a Member of the Child Welfare Committee, Delhi contributing his expertise to child protection systems.



Adrija Mitra - Assistant Director

Adrija has nearly 20 years' experience in the field of Child development, Child rights, Child protection and public health. She holds Msc. Degree in Economics and completed her PostGraduation Diploma in Human Rights from Indian Institute of Human Rights. She has worked with Corporate and international NGOS and has been working as a Programme Leader in different domains for last 12 years. She has worked with many renowned organizations like SOS Children's Villages of India, Catholic Relief Services, Hope Foundation, and Hindustan Latex Limited. She has done in-depth study in the field of community mobilization, Self Help Group promotion, Participatory Rural Appraisal, capacity building & placement, vocational training and Government partnership.



Swapan Naiya - Operations & Health Manager

Swapan has over 45 years of dedicated experience working with children affected by leprosy. Specially trained in leprosy care and management, he has combined professional expertise with deep compassion to support some of the most vulnerable children and families. What makes Swapan's journey especially inspiring is that he was himself one of Udayan's first children.



Partha Sanyal - Senior Accountant

Partha holds a Bachelor's degree in Accountancy (B.Com. Hons.) from Calcutta University and brings over 22 years of experience in financial management, accounting, and compliance. Over the course of his career, he has worked with both corporate and non-profit organizations, giving him a well-rounded understanding of diverse financial systems and operational frameworks.

Treasurer's Report

It is with great pleasure that I present the Treasurer's Report for the fiscal year 2024-25. This report provides a brief overview of Udayan's financial operations and management, highlighting our unwavering commitment to responsible financial prudence, transparency, and accountability.

Financial Overview

- **Total Income:** Our total income for the year was INR 3,58,74,340, comprising a diverse range of sources including generous donations, grants, and other revenue streams. This figure represents a commendable 19.7% increase from the previous year, directly demonstrating the profound generosity and sustained support of our valued donors.
- **Expenditures:** Total expenditure for the year amounted to INR 3,46,97,900, which included roll over funds from the previous financial year. These funds were carefully allocated across both our core program activities and essential administrative expenses. We diligently balanced cost-effectiveness with the imperative of maintaining the highest possible quality in our programs and services.
- **Program Expenses:** 81.96% of our total expenditures were directly allocated to our core programs. This allocation underlines our dedication to maximizing the impact of our programs and services.
- **Infrastructure Development:** 15.05% of our expenditures were allocated to crucial infrastructure development projects, which included a new 33-seater school bus, along with kitchen modernisation.
- **Corpus Fund:** The corpus fund was stable and maintained through the financial year.

Fundraising Efforts

- **Individual Donations:** We extend our deepest appreciation for the ongoing and invaluable support from individual donors, who contributed consistently through both impactful one-time donations and steadfast recurring contributions, including the sponsorship of children.
- **Corporate Partnerships:** Our strategic partnerships with several corporate entities resulted in significant financial and in-kind support. These collaborations highlight a shared sense of responsibility to amplify our collective social impact. We are particularly grateful for those donors who chose to enhance their investment in our cause - highlighting a trust in our work and impacts.

Financial Transparency & Governance

- **Audit & Compliance:** Our financial records underwent a rigorous statutory audit conducted by independent professionals. This process ensures the utmost accuracy of our financial statements and compliance with relevant regulatory standards and legal requirements.
- **Board Oversight:** The dedicated members of our Board provided vigilant and meticulous oversight, ensuring that all our financial decisions were made in strict alignment with Udayan's core mission, strategic objectives, and core values.
- **Finance Manual:** A Finance Manual for Udayan was created keeping best financial practices at the fore. This will provide a clear framework for financial operations and management. It underscores our resolve to be financially transparent with clear internal controls and accountability.

Treasurer's Report

- **Procurement Process:** Whilst a purchase process was in place, this has been further strengthened with detailed step by step guidelines for procurement from vendors. This will ensure transparency and accountability for all purchases.
- This year, we have strengthened our internal financial systems, ensured full compliance with statutory requirements, and completed timely audits to maintain confidence in our stewardship.

Financial Focus

As we move forward, our key financial priorities include the following:

- **Sustainability:** Strengthening our financial reserves is paramount to managing unforeseen uncertainties and ensuring the long-term continuity and expansion of our core programs.
- **Donor Relations:** We are committed to meticulously building and nurturing robust relationships with our existing donors, while also actively expanding our donor base through meaningful engagement and comprehensive communication strategies.
- **Transparency & Accountability:** We commit to continuing to uphold the highest standards of fiscal responsibility and openness . Every rupee entrusted to us by our donors is carefully managed and directed toward delivering maximum impact for the children in our care.

Finally, I would like to express my profound gratitude to all our stakeholders for their unwavering support and trust in Udayan. Your support has been unequivocally instrumental in enabling Udayan to create meaningful change and positively impact the lives of the children and the community that we serve.

Amrita Isaac Roy
Treasurer



UDAYAN EXPENSES DETAILS F.Y. 2024-2025

PARTICULARS	AMOUNT	Percentage
Total Expenses	3,46,97,900.00	
BIFURCATION		
Programme Expenses	2,84,38,141.00	81.96
Admin Expenses	10,38,683.00	2.99
Capex/Infurasture Development	52,21,076.00	15.05
Total Expenditure	3,46,97,900.00	100



Audited Accounts

S. Bhalotia & Associates
CHARTERED ACCOUNTANTS



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INDEPENDENT AUDITOR'S REPORT

To
The Members of

Udayan

Report on the audit of the Financial Statements

We have audited the accompanying financial statements of the UDAYAN, P.O Vill-Sewli, Telinipara, Barrackpore, Kolkata-700121 which comprise the Balance Sheet as at 31st March 2025, the Income and Expenditure account and Receipt & Payment Accounts for the year ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and presentation of Financial Statements that give a true and fair view of the financial position, financial performance and cash flow in accordance with the accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records and preventing and detecting frauds and other irregularities, selection and application of appropriate accounting policies making judgement and estimate that are reasonable and prudent and design, implementation and maintenance of adequate internal financial control that are operating effectively for insuring the accuracy and completeness of the accounting records relevant to the preparation and presentation of the financial statements that give a true and fair view and free from material misstatement whether due fraud or error.

Auditor's Responsibilities

Our responsibility is to express an opinion on these financial statement based on our audit .We have taken into account the accounting and auditing standard and matters which are required to be included in the audit report. We concluded our audit in accordance with the standards on auditing specified by Institute of Chartered Accountant of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statement are free from material misstatement.



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Audited Accounts

S. Bhalotia & Associates
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An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in Financial Statements. The procedures selected depends on the auditor's judgement, including the assessment of risk of material misstatement of the Financial Statement, whether due to fraud or error. In making those risk assessment, the auditor considers internal financial control relevant to the preparation of Financial Statement that give a true & fair view in order to design audit procedures that are appropriate in circumstances. An audit also includes evaluating the appropriateness of accounting estimates made by the management, as well as evaluating the overall presentation of the Financial Statement.

We believe that the audit evidence which we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Financial Statement.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statement give the information required by the W.B societies registration act, 1961 in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India except those stated in note below :

1. In the case of The Balance sheet, of the state of affairs of the society as at 31st March 2025
2. In the case of The Income & Expenditure accounts, of the Surplus (Combined) for the year ended on that date, and



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Audited Accounts

S. Bhalotia & Associates
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Report on Other Legal and Regulatory Requirements

A. As required by W.B societies registration act 1961, we report that:

- We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- In our opinion, proper books of account, as required by law have been kept by the society so far as it appears from our examination of those books.
- The Balance Sheet, the Statement of Income & Expenditure and the Receipts and Payment dealt with by this Report are in agreement with the relevant books of account;
- In our opinion, the aforesaid financial statements comply with the accounting Standards specified by the Institute Chartered Accountants of India.

Date : 15.09.2025
Place : Kolkata



For S. Bhalotia & Associates
Chartered Accountants
FRN : 325040E

CA Chandan Das
M.No. 316859
UDIN -25316859BMJBF13877

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Audited Accounts

UDAYAN
P.O.-VILL-SEWLI, TELINIPARA, BARRACKPORE, KOLKATA - 700 121

COMBINED BALANCE SHEET FOR F.C. AND LOCAL A/C AS AT 31ST MARCH 2025

As at 31-03-2024	LIABILITIES	Schedule No.	FC	LOCAL	As At 31-03-2025	As At 31-03-2024	ASSETS	Schedule No.	FC	LOCAL	As At 31-03-2025
2,48,65,357.32	CAPITAL FUND	1	1,34,02,816.15	1,49,72,148.93	2,83,74,965.38	3,29,72,738.71	FIXED ASSETS:	6	5,11,81,655.84	2,00,94,705.00	3,45,51,889.71
-	CHILDREN WELFARE FUND	2	-	-	-	-	Gross Block		2,66,02,011.13	1,01,19,460.00	3,45,51,889.71
2,18,42,940.62	GENERAL RESERVE FUND:		1,36,97,236.33	91,38,452.29	-	1,09,89,061.82	Accumulated Depreciation		2,45,79,844.71	99,75,245.00	1,13,81,505.45
	As per Last Account						Net Block	7	-	1,13,81,505.45	1,13,81,505.45
	Add: Excess of income over expenditure						INVESTMENT				
	Less: Excess Expenditure over Income		1,36,97,236.33	91,38,452.29	2,28,35,688.62	42,204.00	ADVANCE & DEPOSIT	8	12,60,028.00	11,498.00	12,71,526.00
-	AGRICULTURAL DEV. FUND	3	-	-	-	5,94,813.60	CLOSING STOCK IN HAND:	26	35,922.00	4,84,935.50	5,20,857.50
-	SOLAR POWER PLANT FUND:	4	-	-	-	3,04,878.00	CURRENT ASSETS:		12,587.00	3,65,005.00	3,77,592.00
7,01,409.00	EMPLOYEES GRATUITY FUND:		-	-	-	-	TDS Recoverable		24,260.00	-	24,260.00
	As per last accounts		-	-	-		TCS Receivable				
	Add: Contribution during the year		-	-	-						
	Add: Interest during the year		-	-	-						
	Less: Disbursed during the year		-	-	-						
20,25,797.00	LIABILITIES FOR EXPENSES:	5	5,43,107.00	21,07,369.00	26,50,476.00	45,31,777.81	CASH & BANK BALANCES:	9	17,30,718.07	39,99,281.27	57,30,000.34
	Outstanding Liabilities for Expenses		-	-	-						
4,94,35,503.94			2,76,43,159.78	2,62,17,970.22	5,38,61,130.00	4,94,35,503.94			2,76,43,159.78	2,62,17,970.22	5,38,61,130.00

The accompanying notes are an integral part of the financial statements.

As per our Report of even date,
For S. Bhalotia & Associates
(Chartered Accountants)
Firm's Registration No. 325040E



C.A. Chandan Das
(Partner)
Membership No. 316859

Date: 15-09-2025
Place: Kolkata

For UDAYAN

UDAYAN

For UDAYAN

Chairperson

Kollarapurath Mohanachandran
(Chairperson)

For UDAYAN
K. L. George
(Director)

Audited Accounts

UDAYAN

P.O. VILL-SIWLI, TELINIPARA, BARRACKPORE, KOLKATA - 700 121

COMBINED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2025

Previous Year Amount (Rs.)	EXPENDITURE	Note No.	E.C. Amount (Rs.)	LOCAL Amount (Rs.)	TOTAL Amount (Rs.)	Previous Year Amount (Rs.)	INCOME	E.C. Amount (Rs.)	LOCAL Amount (Rs.)	TOTAL Amount (Rs.)
5,12,178.00	Total Administrative Expenses	10	26,607.04	10,50,795.17	10,77,402.21	9,65,882.82	By: Donation -	54,73,639.00		54,73,639.00
97,683.00	Repair & Maintenance	11	20,236.00	77,485.00	97,721.00	-	CAF Project Contribution		2,08,982.00	2,08,982.00
21,120.00	Cultivation & Animal Husbandry	12	-	9,010.00	9,010.00	2,14,991.00	Savings Bank Interest	22,176.00	7,88,704.58	7,88,704.58
1,66,382.00	Children's Welfare	13	-	1,51,289.00	1,51,289.00	7,60,619.72	Interest on Investment		2,02,29,533.00	2,02,29,533.00
63,006.00	Vehicle Running Expenses	14	-	39,910.00	39,910.00	1,94,53,320.00	Donation from SBI Life Insurance Co. Ltd		4,20,021.00	4,20,021.00
1,777.00	Medical Care	15	-	4,807.00	4,807.00	4,36,313.00	Donation (Local)		28,499.85	28,499.85
6,495.00	Higher Secondary Study	16	-	4,256.00	4,256.00	61,712.78	Donation from Danamogo		16,84,500.00	16,84,500.00
	CAF Project Expenses	20	-	-	-	20,58,518.00	Donation from Wipro Care Foundation			
							Donation from Creative polypack Ltd			
18,85,497.00	Fried Kahl Medical Expenses	21	16,89,815.00	-	16,89,815.00	1,64,492.84	Miscellaneous Receipts		80,221.94	80,221.94
33,278.00	Education & Training Expenses	17	-	18,892.00	18,892.00	8,10,000.00	Donation Received from Mukul Madhav Foundation		11,04,000.00	11,04,000.00
15,744.00	Training Expenses	18	-	-	-	10,000,000.00	Australian Consulate Embassy			
1,94,53,320.00	SBI Life Education Expenses	19	-	2,02,29,533.00	2,02,29,533.00	32,32,836.00	Reimbursement received from Wai Media Pvt. Ltd		38,44,012.00	38,44,012.00
20,16,018.00	Boundary Wall construction works	22	-	-	-	8,10,138.00	Donation Received from United Way of Hyderabad			
25,40,341.00	Wipro Care Foundation Expenses	23	-	16,84,500.00	16,84,500.00	4,024.00	Donation received from Vijay Amrit Raj Foundation	16,75,512.00		16,75,512.00
8,10,000.00	United Way of Hyderabad Expenses	24	-	29,94,012.00	29,94,012.00		Insurance Claimed Received			
	Mukul Madhav Foundation Expenses		-	11,04,000.00	11,04,000.00		Donation received from Eveready Industries Limited		3,13,969.00	3,13,969.00
	Reimbursement Expenses Wai Media Pvt. Ltd		-	-	-					
8,10,138.00	Vijay Amrit Raj Foundation Expenses	25	8,24,747.00	-	8,24,747.00					
22,41,151.00	Depreciation	6	14,24,987.00	10,09,761.00	24,34,748.00					
-7,82,146.84	Excess of Income Over Expenditure									
2,98,71,948.16	Surplus / Deficit		31,84,874.56	3,24,733.10	35,09,608.06					
			71,71,357.00	2,87,02,983.27	3,58,74,340.27	2,99,71,948.16		71,71,357.00	2,87,02,983.27	3,58,74,340.27

The accompanying notes are an integral part of the financial statements.

As per our Report of even date,

For S. Bhattacharya & Associates

(Chartered Accountants)

Firm's Registration No. 335040E

Signature of Chartered Accountant

CA. Chandan Das

(Partner)

Membership No. 310859

Date: 15-09-2025

Place: Kolkata



For UDAYAN

For and on behalf of the Board

Signature of Director

K. L. Gogoi

(Director)

Chairperson

Kottapurath Mohanachandram

(Chairperson)

UDAYAN
P.O.*VILL.-SEWLL, TELINIPARA, BARRACKPORE, KOLKATA - 700 121

The accompanying notes are an integral part of the financial statements.

As per our Report of even date,
For S. Bhaktia & Associates
(Chartered Accountants)
Firm's Registration No. 32640E

Sd/-
C.A. Chandan Das
(Partner)
Membership No. 316898

Date: **15-09-20**
KOLKATA

S. BHAKTIA & ASSOCIATES * CHARTERED ACCOUNTANTS *
KOLKATA



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